



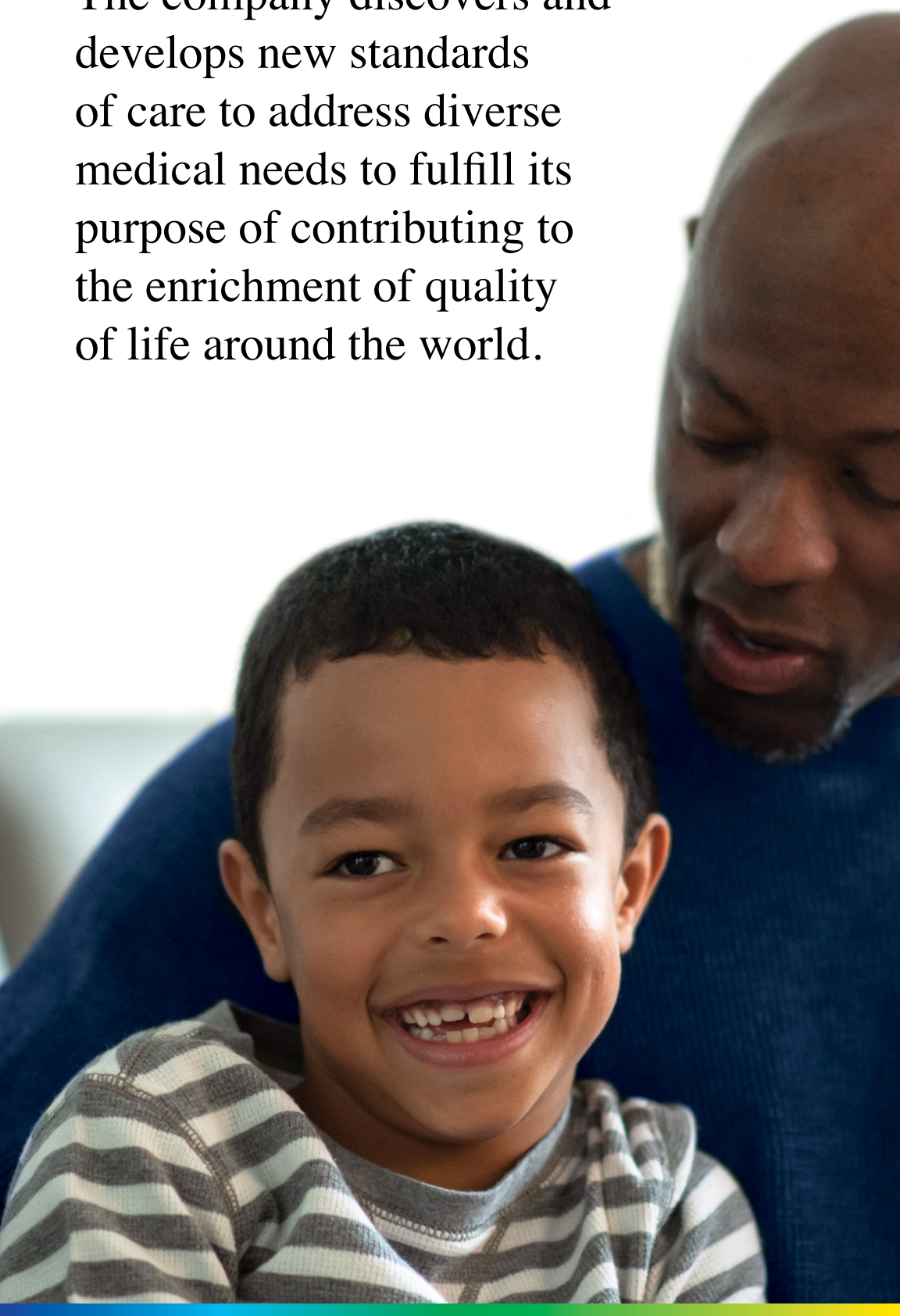
Daiichi-Sankyo

Expanding the Future of Care

Passion for Innovation.
Compassion for Patients.®



The company discovers and develops new standards of care to address diverse medical needs to fulfill its purpose of contributing to the enrichment of quality of life around the world.



AT A GLANCE

20K+

Employees around the world,
(2.6K+) US employees

SINCE 1899

A legacy of innovation

45

Group companies

40+

Advocacy group partnerships

32

Country and region presence

22

R&D locations in 12 countries

13

Manufacturing sites

1

**Purpose—Enriching quality
of life around the world**





Success that provides better tomorrows

We are an inclusive community of individuals, each bringing our skills with empathy so that we can create solutions for patients who need it the most.

Our Global Impact

We are developing more than 20 compounds in our clinical trials. Our lead medicine received a breakthrough therapy designation before transforming the oncology treatment landscape.

Through dedication, ingenuity, and compassion we seek to make bold steps in the treatment of the most challenging diseases found around the world.

We operate 45 group companies
across 5 continents

NORTH AMERICA | **SOUTH AMERICA** | **EUROPE** | **ASIA** | **AUSTRALIA**

**UNITED STATES
HEADQUARTERS**

Basking Ridge,
New Jersey

**EUROPE
HEADQUARTERS**

Munich, Germany

**JAPAN
HEADQUARTERS**

Tokyo, Japan

With a legacy of Innovation since 1899, we have pioneered cutting-edge science, starting from the discovery of vitamin B₁ by one of our scientists, and launching the first adrenaline agent in the early 1900s, to the ground-breaking launches of new oncology therapies in the 21st century.

Our heritage inspires us to rise to new challenges with continuous innovation. We want to go beyond making incremental differences and **truly redefine standards of care.**

Our Values

guide the decisions we make and the way we work each day, fostering collaboration and creativity that help us make bold strides in developing new therapies.



INNOVATION

We value new ideas, ingenuity, and initiative. We embrace challenges with diligence and determination.



INTEGRITY

We strive not only to do things right, but to do the right things to improve the health and well-being of people around the world.



ACCOUNTABILITY

We are responsible and transparent. We honor our commitments to all those who depend on us to provide innovative medicines.



Innovation that
drives success...



Our Passion for Innovation.

Our Pursuit of Life-Changing Medicine

With a strategic focus on oncology, Daiichi Sankyo is advancing an industry-leading antibody drug conjugate portfolio along with identifying new breakthrough generating technologies to deliver practice-changing medicines to patients, healthcare professionals and society.

Finding New Hope Through Technology

**We aim to create optimized technologies that
can deliver medicines in more targeted ways.**

One example is Daiichi Sankyo's DXd ADC Technology, which has brought new hope for thousands of patients with unmet medical needs. This technology has been applied across multiple oncology compounds with an expanding number of applications.



Our Cutting Edge Science

Daiichi Sankyo is further strengthening its R&D engine through a breakthrough generating technology approach, a platform-based drug discovery model, designed to deliver innovative medicines to patients faster and with a higher probability of success.

By 2030, Daiichi Sankyo aims to identify additional BGTs, which may consist of multi-specific antibodies, targeted protein degradation and siRNA.



**Scan to
view our
full pipeline
across
multiple
therapeutic
areas**

**[Daiichi
Sankyo.com/
rd/pipeline/](https://www.daiichi-sankyo.com/rd/pipeline/)**



Our Compassion for Patients.

Patients Are at the Heart of Everything We Do

By including patients' voices from the early stages of the drug discovery research process, new medicines can be developed to better meet their needs.

Putting Patients First

Researchers are aware of the importance of understanding patient needs, from issues they experience with their symptoms and treatments, to improvements that can make their daily lives better. We use knowledge and experience from patients, caregivers, and advocacy groups in the first stages of drug development so that we can make the best possible difference.



In Their Shoes

We started the *In Their Shoes* initiative in order to better connect with the lived experiences of patients.



We keep cards with the stories of patients on our desks as a reminder of *why* we work hard each day. In our headquarters is a wreath of shoelaces, written with messages of hope from around the world—symbolizing patients and our interwoven efforts to work together for better futures in medicine. Most importantly, we invite patients to share their stories face-to-face, so we can listen, learn, and grow as an organization by exploring cancer care *In Their Shoes*.



Daiichi-Sankyo

Finding Success Together

Success relies on cooperation. Researchers, clinicians, nurses, advocates, and more—everyone plays a part. By working together, and applying our individual expertise with compassion, we can craft life-changing solutions for the patients of today and tomorrow.

CONNECT WITH US ON:



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