Passion for Innovation. Compassion for Patients.™



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To all Contractors, Consultants, and Suppliers

Daiichi Sankyo, Inc. would like to take this opportunity to express our appreciation for the services you provide to us. It is our policy that every business activity conducted by our contractors, consultants, and suppliers is in full compliance with all applicable laws and regulations and in accordance with Daiichi Sankyo's Standards of Business Conduct. Additional information on our compliance and ethics commitment is available in the Daiichi Sankyo Standards of Business Conduct, which is posted on the Daiichi Sankyo website at <u>www.dsi.com</u>.

If you have questions or concerns about compliance or ethics issues while working for our company, please discuss them with your Daiichi Sankyo business contact. You may also call our toll-free confidential hotline (1-877-48ALERT) with questions on compliance or ethics issues or to report illegal or unethical activities.

Thank you for being our partner in the commitment to legal compliance and business ethics.

Matt Allegrucci Vice President, Ethics & Compliance Officer

