2025

Pharmaceutical Industry Fellowship Program

Daiichi-Sankyo

RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

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COMPANY OVERVIEW

HEADQUARTERS

★ **U.S.** Daiichi Sankyo, Inc.
211 Mt. Airy Road,
Basking Ridge, NJ 07920
Phone: +1 908 992 6400

Global Daiichi Sankyo Co., Ltd.
3-5-1, Nihonbashi Honcho,
Chuo-ku, Tokyo, 103-8426 Japan

Our Vision: To Be an Innovative Global Healthcare Company Contributing to the Sustainable Development of Society

At Daiichi Sankyo, we create essential medicine for longer, better lives. Every day, we strive to put our skills at the service of those in need. We unite cutting-edge science and technology with unwavering dedication and care to develop life-changing solutions for our patients.

We rely on reason, ingenuity, perseverance, and empathy to make bold strides in oncology and will continually rise to the challenges ahead.

We owe our success to the collaboration between our people, scientists, healthcare providers and advocates. Thanks to their passionate expertise, they are all essential partners on our journey. Building on our 125-year-old heritage and a culture of innovation and inclusion, our 18,500+ employees are forging better futures through medicine for people everywhere.

Together, we are creating new standards of care—our contribution to the enrichment of quality of life around the world.

Please visit **DaiichiSankyo.us** for U.S.– specific information, or **DaiichiSankyo.com** for a global view.

Daiichi Sankyo, Inc. @DaiichiSankyoUS @DaiichiSankyoUS @DaiichiSankyoUS

Daiichi-Sankyo

VALUES & BEHAVIORS

Daiichi Sankyo's core values and behaviors are the guiding principles that direct decision-making. They speak to what is important to the organization and the individuals, along with what patients, customers and employees can expect.

Core Values

Innovation
The introduction of new ideas, methods, or invention

Integrity
The quality of being honest and of always having high moral principles

Accountability
Being responsible for the effects of your actions, and being willing to explain or be criticized for them

Core Behaviors

Be Inclusive & Embrace Diversity
We value people for who they are as individuals, and welcome diverse perspectives in our work, which enables us to achieve more as Daiichi Sankyo

Collaborate & Trust
We treat each other with respect and build trust through transparency and willingness to listen, which enables us to collaborate simply and productively

Develop & Grow
We learn, experiment, and take initiative, which enables us to grow together every day and strengthen Daiichi Sankyo's capability

A MESSAGE FROM OUR U.S. PRESIDENT

"Daiichi Sankyo is a unique, global organization that has a rich history of innovation, research and discovery. As our people embrace challenges, we support them in seeking new opportunities and growing their careers. Fellows thrive in the culture we have built at Daiichi Sankyo and begin contributing to our mission, to bring new, meaningful medicines to the world, from day one."

Ken Keller
President and CEO, Daiichi Sankyo, Inc.
Global Head of Oncology Business

HOW WE THRIVE

At Daiichi Sankyo, we believe in the power of well-being: embrace and take advantage!

WeTHRIVE evolves our ways of working, improves work-life harmony and has become a key element of our culture.

Why WeTHRIVE?

WeTHRIVE began companywide in 2021 and is one reflection of leadership's commitment to the well-being of employees. Being our best for patients starts with taking care of our own well-being. While there's no magic approach to doing this, there are small steps we can all take together that can make a big impact.

Empowering Employees to Thrive

WeTHRIVE is a fundamental part of our culture where employees are accountable for actively engaging in their well-being, fostering work-life harmony, and utilizing provided resources to create a supportive environment where everyone's well-being is valued and prioritized.

Prefer a mid-day run? Take advantage of the **flexibility** offered on when and how to work with our "**No Core Hours**"

Set, honor and communicate **healthy boundaries** by utilizing "No Meeting Times", "Focus Fridays", "Summer Fridays" and "De-Stressor Weeks"

Decide **where to work** on a given day (**1-4 days/week** in office on average)

Thrive Global platform in MS Teams, web and mobile: Microsteps, challenges and self-care resources **embedded in your workflow**

We engage in self-reflection and **practice 60-second breathing "resets"** that build our Energy to Thrive

To enhance our work/life balance and ways of working, all meetings should have a **clear purpose**, **agenda** and **pre-read**, while adhering to **25/50-minutes** to encourage "**micro-breaks**"

Why This Mid-Sized Company?

At Daiichi Sankyo, Inc., our people are our greatest asset and by investing in inclusion and diversity practices across the organization we firmly believe we are able to bring the best medicines to our patients.
We commit to a culture of equity and belonging that fuels exceptional value for our patients and business and unlocks the power of our people. It is the sum of our diverse perspectives, experiences and skills that informs our collective capability.

- Individualized experience aligned with fellows' interests
- Broad support throughout the organization
- Close interactions with high-level management and peers
- Many opportunities to lead, rotate and/or assist with projects in various areas of the business to gain exposure to different areas of the pharmaceutical industry
- Open and approachable leaders
- Comfortable, flexible and supportive work environment

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THE FELLOWSHIP EXPERIENCE

Promising New Compounds

More than 35 products currently in our pipeline in diverse therapeutic areas

Professional Connections

Fellows are integrated into project teams which help expand their professional network

85 Fellowship Alumni*

Unique and valuable hands-on experience for every fellow

Global Mid-sized Company

Provides products in over 30 regions and encompasses over 18,500+ employees worldwide

Daiichi-Sankyo

Therapeutic Areas

Areas of focus include: oncology and specialty therapeutics

Leadership Potential

Fellows plan and execute strategy and tactics by leading projects, presentations and meetings cross-functionally

Track Record of Innovation

Heritage of scientific discovery spans more than 125 years from the discovery of epinephrine to the development of the first statin and now industry leader in ADC development

Diverse Career Opportunities

Fellows have crossed into different functional areas both during and after the program

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*Includes alumni currently employed with Daiichi Sankyo as well as non-Daiichi Sankyo employees

Past Fellow Perspectives

TAKEAWAYS

- Cross-functional collaboration
- Attending conferences and partnering events

Morgan Bowling, Pharm.D.

2021-2023 Global Oncology Medical Affairs Fellow

University of North Carolina, Eshelman School of Pharmacy

- Drive development of high impact deliverables
- Advance strategic thinking capabilities

Nik Mohan, Pharm.D.

2022-2024 Medical Research & Strategy, U.S. Medical Affairs Fellow

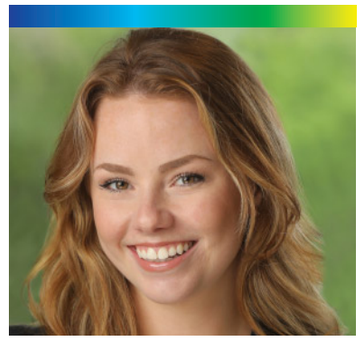
University of California, San Diego (USCD) Skaggs School of Pharmacy and Pharmaceutical Sciences

- Culture of mentorship and growth
- Opportunity to make key contributions

Brittany Tran, Pharm.D.

2021-2023 Quantitative Clinical Pharmacology Fellow

University of the Pacific Thomas J. Long School of Pharmacy



- Supportive family-forward culture
- Comprehensive understanding of Medical Affairs

Madison Henry, Pharm.D., R.Ph.

2022-2024 Global Oncology, Medical Affairs Fellow

Duquesne University School of Pharmacy

- Commitment to personal and professional development
- Meaningful contributions
- Culture of respect and collaboration

Pooja Vekaria, Pharm.D., R.Ph.

2022-2024 Global Regulatory Affairs Fellow

Rutgers University, Ernest Mario School of Pharmacy

EXPERIENCE

"Fellows gain comprehensive hands-on experience, working alongside industry experts and thought leaders while applying the skills they acquired during their pharmacy school training. Succeeding in the pharma industry entails more than possessing scientific expertise — it requires proficiency in collaborative team-work, effective communication and an aptitude for adapting to new and evolving industry trends. Preceptors and mentors provide a supportive learning environment to cultivate these essential skills. While both challenging and rewarding, my fellowship provided me with a competitive edge in the industry."

Andrew Perez-Viñas, Pharm.D., M.B.A.

2021-2023 U.S Medical Affairs Fellow

Fairleigh Dickinson University School of Pharmacy

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Fellowship Alumni

Did you know... the retention rate for the 2022–2024 Daiichi Sankyo Fellowship Graduates was 94%?

Christina N. Breen, Pharm.D.
Medical Affairs (2001-2002)

Amy Desai, Pharm.D.
Medical Affairs (2002-2003)

Christine L. Racchini, Pharm.D.
Scientific Affairs (2002-2003)

Brad F. Tumminello, Pharm.D.
Medical Affairs (2003-2004)

Gina L. Vestea, Pharm.D.
Scientific Affairs (2003-2004)

Giby Thomas, Pharm.D.
Medical Affairs (2004-2005)

Mahesh Tawney, Pharm.D.
Scientific Affairs (2004-2005)

Theresa D. Ankamah, Pharm.D.
Medical Affairs (2005-2006)

Nana K. Wiafe-Ababio, Pharm.D.
Scientific Affairs (2005-2006)

Jessa Ford Depew, Pharm.D.
Medical Affairs (2006-2007)

Chhaya Patel, Pharm.D.
Medical Affairs (2006-2007)

BoYoung Goh, Pharm.D.
Medical Affairs (2007-2008)

Jalpa Patel, Pharm.D.
Medical Affairs (2007-2008)

Matthew Wong, Pharm.D.
Medical Affairs (2008-2009)

Nisha Patel, Pharm.D.
Medical Affairs (2008-2009)

Neil Mattai, Pharm.D.
New Product Market Research (2008-2009)

Dominic Lai, Pharm.D.
Medical Affairs (2009-2010)

Maninee Patel, Pharm.D.
Medical Affairs (2009-2010)

Irene Wang, Pharm.D.
Medical Affairs (2010-2011)

Dipam Doshi, Pharm.D.
Medical Affairs (2010-2011)

Ashley S. Johnson, Pharm.D.
Medical Affairs (2010-2011)

Michelle Lee, Pharm.D.
Medical Affairs (2011-2012)

Amee Patel, Pharm.D.
Medical Affairs (2011-2012)

Nupur Patel, Pharm.D.
Medical Affairs (2011-2012)

Ruth Haile-Meskale, Pharm.D., M.B.A.
Medical Affairs (2012-2013)

Eric Zhao, Pharm.D.
Medical Affairs (2012-2013)

Monica Sukhatme, Pharm.D.
New Product Business Analytics (2011-2013)

Poonam Fredeman, Pharm.D.
Medical Affairs (2012-2014)

Jacob Reichert, Pharm.D.
Medical Affairs (2013-2015)

Chrissie Chew, Pharm.D.
Medical Affairs (2013-2015)

Benjit Singh, Pharm.D.
Commercial, New Product Planning (2013-2015)

Sarah Kwon, Pharm.D., M.B.A.
Marketing Sciences (2013-2015)

Nilomi Shah, Pharm.D.
Medical Affairs (2014-2016)

Alexander Oladele, Pharm.D., R.Ph.
Medical Affairs (2015-2017)

Gediminas Pliura, Pharm.D., R.Ph.
Commercial, New Product Planning (2015-2017)

Bridget McGugan, Pharm.D., M.B.A.
Commercial, Market Research Oncology (2016-2018)

Alyson Sapirstein, Pharm.D., R.Ph., M.B.A.
Commercial, Global Oncology Marketing (2017-2019)

Bridgette Tran, Pharm.D., R.Ph.
U.S. Medical Affairs (2017-2019)

Lukasz Jarosz, Pharm.D.
Global Business Development – Transactions (2018-2020)

Joshua Lin, Pharm.D., R.Ph.
U.S. Medical Affairs (2018-2020)

Harsh Reddy, Pharm.D., R.Ph.
Global Oncology Marketing (2018-2020)

Omama Zubairi, Pharm.D.
Global Medical Affairs, Oncology (2018-2020)

Samantha Breckenridge, Pharm.D.
U.S. Medical Affairs (2019-2021)

Haeyon Lee, Pharm.D.
U.S. Medical Affairs (2019–2021)

Rohan Chittella, Pharm.D.
Commercial (2019-2021)

Nikhil Dondapati, Pharm.D.
Commercial (2019-2021)

Mackenzie Henderson, Pharm.D., R.Ph.
Pharmacoepidemiology (2019–2021)

Alexander Huelsman, Pharm.D., R.Ph.
U.S. Medical Affairs (2020-2022)

Joseph Cheng, Pharm.D.
U.S. Medical Affairs (2020-2022)

Alberta Drake, Pharm.D., R.Ph.
Global Oncology Market Research (2020-2022)

Jill Desai, Pharm.D., R.Ph.
Global Oncology Market Research & Insights (2020-2022)

Eric Wang, Pharm.D.
Pharmacoepidemiology (2020-2022)

Cindy Li, Pharm.D.
Clinical Development (2020-2022)

Elizabeth Booth, Pharm.D., R.Ph.
Quantitative Clinical Pharmacology (2020-2022)

Andrew Perez-Viñas, Pharm.D., M.B.A.
U.S. Medical Affairs (2021-2023)

Brigitte Azzi, Pharm.D.
U.S. Medical Affairs (2021-2023)

Morgan Bowling, Pharm.D.
Global Oncology Medical Affairs (2021-2023)

Samantha Wilusz, Pharm.D.
Global Oncology Medical Affairs (2021-2023)

Michael Obineme, Pharm.D., R.Ph.
Global Business Strategy & Analytics (2021-2023)

Gregory Waldek, Pharm.D., R.Ph.
Global Business Strategy & Analytics (2021-2023)

Mohamed Kashkoush, Pharm.D., R.Ph.
Global Business Development (2021-2023)

Priyanka Yalamanchili, Pharm.D., R.Ph.
Pharmacoepidemiology (2021-2023)

Aaron Tocker, Pharm.D.
Clinical Science (2021-2023)

Thi Nguyen, Pharm.D., R.Ph.
Clinical Science (2021-2023)

Brittany Tran, Pharm.D.
Quantitative Clinical Pharmacology (2021-2023)

Youngjun Yoo, Pharm.D., R.Ph.
Quantitative Clinical Pharmacology (2021-2023)

Timothy Hajj Jr. Pharm.D.
Global Regulatory Affairs (2021-2023)

Rohan Vashi, Pharm.D.
Global Health Economics & Outcomes Research (2021-2023)

Jessica Maruca, Pharm.D.
Clinical Science (2022-2024)

Anna Wise, Pharm.D.
Clinical Science (2022-2024)

Anthony Mack, Pharm.D.
Clinical Science (2022-2024)

Lindsay Ratner, Pharm.D.
Companion Diagnostics (2022-2024)

Jenna Park, Pharm.D.
Companion Diagnostics (2022-2024)

Kaide Udit, Pharm.D.
Global Clinical Operations (2022-2024)

Eliana Maia-Goldstein, Pharm.D.
Quantitative Clinical Pharmacology (2022-2024)

Alexander Yu, Pharm.D.
Quantitative Clinical Pharmacology (2022-2024)

Pooja Vekaria, Pharm.D.
Regulatory Affairs (2022-2024)

Shafat Selim, Pharm.D.
Business Strategy & Analytics (2022-2024)

Madison Henry, Pharm.D.
Global Oncology Medical Affairs (2022-2024)

Kyle Taylor, Pharm.D.
Global Oncology Medical Affairs (2022-2024)

Nikhil Mohan, Pharm.D.
U.S. Medical Affairs (2022-2024)

Thanh Mai, Pharm.D.
U.S. Medical Affairs (2022-2024)

Timothy Choi, Pharm.D.
CSPV (2022-2024)

Chaeyun Lee, Pharm.D.
CSPV (2022-2024)

Oluwatosin Fofah, Pharm.D.
Pharmacoepidemiology (2022-2024)

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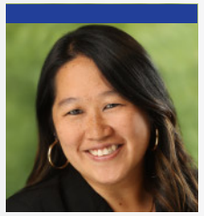
Fellowship Steering Committee

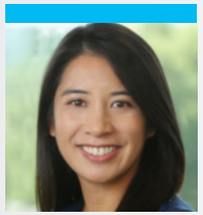
The Daiichi Sankyo Fellowship Steering Committee will contribute to program strategy and direction by ***fostering*** professional and personal growth, ***engaging*** all stakeholders, and ***retaining*** the developed talent.

FELLOWSHIP DIRECTOR

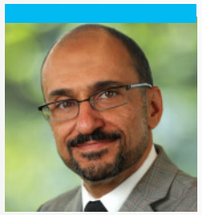


Kimberly Small
Manager, Early Career Talent Programs
Human Resources

EXECUTIVE SPONSORS

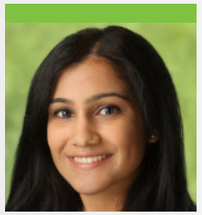


Tamy Recchia, Pharm.D.
Executive Director, USMA Innovation and Excellence
U.S. Medical Affairs

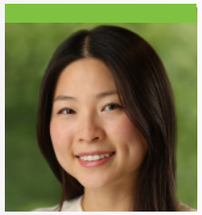


Malaz Abu-Tarif, B.Sc. (Pharmacy), Ph.D., M.B.A.
Vice President, Global Quantitative Clinical Pharmacology
QCP

CHIEF FELLOWS

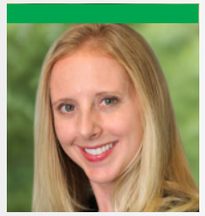


Juhi Hegde, Pharm.D., R.Ph.
Second-Year Fellow
Clinical Safety & Pharmacovigilance

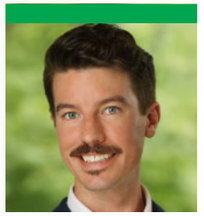


Yoo Meen Suh, Pharm.D.
Second-Year Fellow
U.S. Medical Affairs

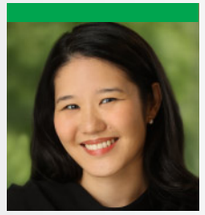
COMMITTEE MEMBERS



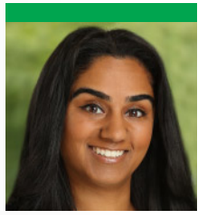
Kristin Vaneekhoven, Pharm.D.
Senior Director, Head of Oncology Global Medical Content & Training
Global Oncology Medical Affairs



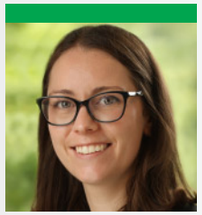
Derek Mires, Pharm.D.
Senior Director, Global Team Leader
Asset & Portfolio Management



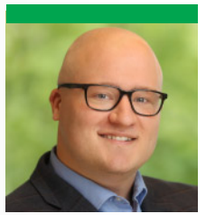
Susan Lee, Pharm.D.
Associate Director, OBD Training & Development
U.S. Business Operations



Jill Desai, Pharm.D.
Associate Director, Global Brand Strategy
Global Oncology Marketing



Mackenzie Henderson, Pharm.D.
Associate Director, Pharmacoepidemiology
Pharmacoepidemiology



Kendall Sullivan, Pharm.D.
Associate Director, Clinical Science
Clinical Science

Daiichi-Sankyo

AS CO-CHIEF FELLOWS, WE...

work with the Fellowship Steering Committee (FSC) to drive program strategy and implement deliverables that enhance fellows' personal and professional development. We also serve as the point of contact between RPIF leadership and Daiichi Sankyo fellows, liaise between the FSC and fellows, support the committee leads, and lead bi-weekly fellowship meetings.

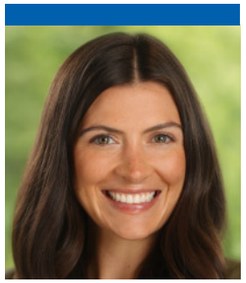
Juhi Hegde, Pharm.D., R.Ph.
Second-Year Fellow, CSPV

Yoo Meen Suh, Pharm.D.
Second-Year Fellow, USMA

Daiichi-Sankyo

Fellow Committee Leads

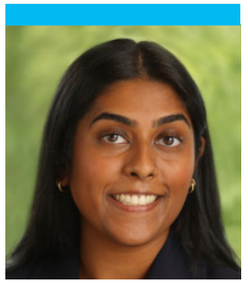
MARKETING



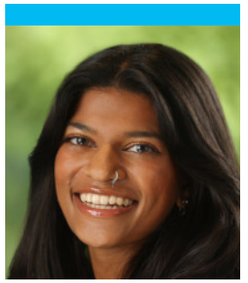
Claire Groce Pharm.D.

Oversees the development of the RPIF / Daiichi Sankyo Pharm.D. Fellowship Program brochure and communicates quarterly updates on the fellowship via the company-wide newsletter

RECRUITMENT



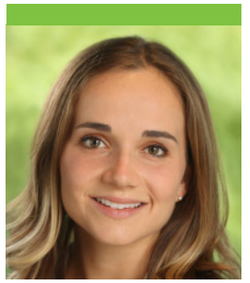
Kajal Rana Pharm.D.



Sarayu Anmangandla Pharm.D.

Develops RPIF/Daiichi Sankyo's recruitment strategy while guiding fellows and stakeholders throughout recruitment, including structuring candidate interviews, on-site touch points and ASHP Midyear.

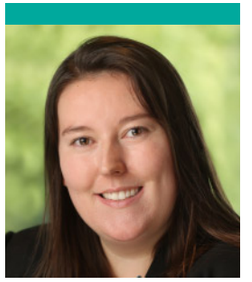
ALUMNI RELATIONS



Alyssa Dempsey, Pharm.D., R.Ph.

Head early efforts to build the Pharm.D. fellow alumni community at Daiichi Sankyo and promote engagement with the Company's Fellowship Program through hosting Lunch & Learns, guest speaker events and other networking activities

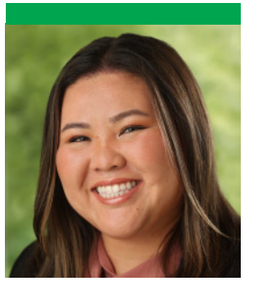
EXTERNAL ENGAGEMENT



Elizabeth Barton Pharm.D.

Coordinates externally facing Daiichi Sankyo fellowship events, including participation in RPIF FIND and Daiichi Sankyo Fellowship Reception

FELLOW ENGAGEMENT



Starr Vang Pharm.D.

Plans internal activities for fellows with the purpose of developing strong interprofessional relationships and promoting a positive, strong company culture

Daiichi-Sankyo

RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

RECRUITING FELLOWSHIPS

- **U.S. Medical Affairs (USMA) Fellowship** (Two, 2-Year Positions).....15
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U.S. Medical Affairs (USMA) Fellowship

- One, 2-Year U.S. Medical Research & Strategy Positions
- One, 2-Year U.S. Medical Information & Education Position

The goal of the two-year USMA Fellowship Program is to provide real-world, hands-on experience in oncology across traditional functional areas of a Medical Affairs Department. Core functional areas of the U.S. Medical Affairs Department include Medical Information & Education, Medical Research & Strategy, and Field Medical. Two different USMA fellowships will be available: U.S. Medical Research & Strategy and U.S. Medical Information & Education. Throughout their program, fellows will gain an in-depth understanding of Medical Affairs as well as cross-functional interdependencies within the pharmaceutical industry.

U.S. Medical Research & Strategy
The first year of the U.S. Medical Research & Strategy position is designed to be project-based as opposed to rotational. The fellow will support the development of medical strategies, with opportunities to obtain tactical experience with the Medical Information & Education team as well as field-based opportunities to interact with key medical leaders in oncology. This provides the fellow with the ability to learn across the various functional areas of Medical Affairs. In the second year, the fellow will concentrate their time in a specific functional area based on personal interest, experience, and the business opportunities of the Company.

U.S. Medical Information & Education
The first year of the U.S. Medical Information & Education position will be rotational within the Medical Information & Education group. This opportunity will allow the fellow to gain experience in medical information, medical review, and independent medical education. In the second year, the fellow will have the opportunity to work on projects across other functional areas within Medical Affairs.

USMA Fellowship Path Opportunities

U.S. MEDICAL AFFAIRS
MEDICAL RESEARCH & STRATEGY

FIRST YEAR

Project based with an opportunity to rotate within other areas of U.S. Medical Affairs:

- Medical Research & Strategy
  - Medical Information
  - Medical Review and Clearance
  - Field Medical Affairs

SECOND YEAR

Concentrated within a functional area of interest

- Area of Interest

U.S. MEDICAL AFFAIRS
MEDICAL INFORMATION & EDUCATION

FIRST YEAR

Rotational with a focus in various functional areas:

- Medical Information
- Independent Medical Education
- Medical Review and Clearance

SECOND YEAR

Concentrated within a Medical Information & Education area of interest with an opportunity to rotate in other areas of U.S. Medical Affairs:

- Medical Research & Strategy
- Field Medical Affairs

USMA Fellowship Activities & Experiences

Responsibilities

For Medical Research & Strategy track, responsibilities may include:

- Assisting in coordination and planning of advisory board meetings
- Working with vendors on medical slide development and review, as well as scientific communication efforts and disseminating information internally
- Reviewing publications in development to ensure manuscripts are scientifically accurate
- Assisting in strategic congress planning and coordination with key internal stakeholders on medical affairs activities
- Contributing to medical and scientific competitive intelligence monitoring and reporting
- Supporting medical training of the sales team and field medical team
- Collaborating with field medical teams to help convey critical insights back to the home office
- Supporting Investigator Initiated Review Committee as a scientific resource in the evaluation of unsolicited research proposals

For Medical Information and Education track, responsibilities may include:

- Creating, updating and reviewing fair and scientifically-balanced response documents to unsolicited medical inquiries
- Participating in dossier and testimony development
- Strategically reviewing medical literature to identify educational gaps
- Assisting in strategic planning from a medical information perspective by aligning timelines and milestones with other teams throughout medical affairs
- Building awareness related to industry's role in supporting external/independent medical education
- Serving as a scientific resource to the Product Material Review Team to evaluate promotional materials

Interaction with

- Field Medical Affairs
- Health Economics and Outcomes Research
- Pricing & Access
- Clinical Operations
- Marketing
- Sales Training
- Clinical Development
- Legal Affairs
- Corporate Communications

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Why did you select the Daiichi Sankyo USMA Fellowship Program?

USMA Current Fellow PERSPECTIVES

- Improve patient outcomes in oncology
- Foundation for professional and personal success
- Work alongside a committed team with common goals

Alyssa Dempsey, Pharm.D., R.Ph.

Second-Year Fellow, Medical Research & Strategy, U.S. Medical Affairs

University of Florida College of Pharmacy

- Flexible experience aligned with personal interests
- Ability to work with autonomy
- Foster close relationships with leadership

Yoo Meen Suh, Pharm.D.

Second-Year Fellow, Medical Information & Education, U.S. Medical Affairs

Temple University School of Pharmacy

- Expanding pipeline with numerous opportunities
- Visibility to senior leadership
- Impactful contributions early in career

Matthew Armanus, Pharm.D.

First-Year Fellow, Medical Research & Strategy, U.S. Medical Affairs

University of Rhode Island College of Pharmacy

- Strong inter- and intra-team relationships
- Track record of developing equipped fellows
- Visibility within the company

Ethan Lim, Pharm.D.

First-Year Fellow, Medical Information & Education, U.S. Medical Affairs

Rutgers University, Ernest Mario School of Pharmacy

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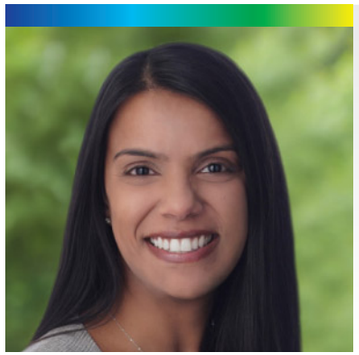
USMA Fellowship Leadership Team

"The Medical Affairs Fellowship Program is well established and respected throughout the organization. We have an outstanding support system from the Medical Affairs Leadership Team as well as countless fellowship alumni throughout the organization. The leadership team oversees each fellow's development plan and is dedicated to their personal growth and progress. This coordinated involvement helps ensure each fellow has the support they need to succeed throughout their fellowship and into their careers."

Kaley Lugo, Pharm.D., M.B.A.
Associate Director, Medical Review, Medical Information & Education, Oncology | Preceptor



"The Medical Affairs Fellowship Program is dedicated to providing an individualized experience for each fellow, which comes with full support from the leadership team and preceptors. The program allows fellows to have various experiences and opportunities throughout medical affairs, while collaborating with other functional areas such as commercial, legal, and clinical development. Through these experiences, the fellows learn the skills necessary and build a professional network to establish a successful career."

Preena Balani, Pharm.D.
Director, U.S. Medical Affairs, Oncology | Preceptor

Global Oncology Medical Affairs (GOMA) Fellowship

Two, 2-Year Positions

The Global Oncology Medical Affairs (GOMA) Team's mission is to transform the scientific evidence of the broad and innovative Daiichi Sankyo oncology portfolio to locally relevant clinical practice in all countries across the world. The GOMA Team delivers high quality scientific and medical information and publications needed to educate and support healthcare professionals' treatment decisions, informing local and global treatment guidelines. GOMA supports our Research and Development colleagues by identifying evidence for potential new indications and sub-populations of interest. GOMA supports access submission efforts and educates patient organizations on the burden of the disease and its treatment options.

The goal of the program is to introduce the fellows to the breadth and depth of different Global Oncology Medical Affairs activities and to gain hands-on experience working on GOMA deliverables.

Over the two years, fellows will gain broad exposure to different activities through rotation in four out of six areas within GOMA (approximately six months each). Fellows will work under the guidance of the respective function to gain experience delivering against the Medical Affairs plan and participate in strategic planning in:

- Publications
- Medical Content & Training
- Scientific Engagement
- Patient Advocacy
- Medical Strategy/Evidence Generation
- Clinical Operations

The GOMA Leadership Team will match the available areas for Year One and Year Two fellows with their interest and with an availability of a suitable project. This will allow the fellows to work on a project from its conception to the final delivery with support from a GOMA Director who is responsible for day-to-day operations of the respective area.

GOMA Fellowship Activities & Experiences

Responsibilities

The key responsibilities and projects vary depending on the GOMA area and include:

Publications
- Preparing and submitting a manuscript to a scientific journal
- Preparing and submitting an abstract to a global congress
- Preparing a poster or slides for an oral presentation for disclosure at a global congress

Medical Content & Training
- Generating Medical Information Guidance Documents
- Developing education materials and training events for internal knowledge and/ or external reactive use
- Preparing medical materials for presentation and display at global congress booths

Scientific Engagement
- Planning, delivering and summarizing outcomes of an external advisory board (Medical Experts and/or Patient Advocacy Group Representatives)
- Coordinating key external expert engagement at congresses
- Generating global insights reports

Clinical Operations
- Developing and executing interventional Phase IIIb/IV and non-interventional studies, medical access programs, and externally sponsored research
- Assisting with governance committees, drug supply management, sponsor oversight, and quality management

Patient Advocacy
- Delivering on patient-oriented activities
- Generating insights from the patient community
- Improving patient access to medicines through strategic projects
- Closing patient knowledge gaps on technology, health literacy, and clinical trials

Medical Strategy/Evidence Generation
- Assisting GOMA Team Lead with assessment of evidence gaps and unmet medical needs
- Planning activities to address the identified gaps
- Assisting in building Global Brand Plans: Situation Analysis, Strategic Imperatives and developing plans for Medical Affairs activities

Interactions

GOMA interacts on a daily basis with multiple internal and external stakeholders.

Key internal partner functions include:
- Regional Medical Affairs
- Global Research and Development
- Global Marketing
- Global Market Access and Pricing
- Global Clinical Safety and Pharmacovigilance
- Legal
- Regulatory Affairs
- Corporate Communications

Key external partners include:
- Global Key External Experts
- Healthcare Professionals (physicians, nurses, pharmacists)
- Patient Advocacy Groups representing patients in different countries and regions of the world
- Health Authorities (FDA, CHMP/ EMA, PMDA)
- Medical Societies (ASCO, ESMO, ASH, EHA)

During the participation in the program the fellows will be encouraged and expected to participate in all interactions with internal and external GOMA stakeholders alongside the other GOMA Team members

Requirements

It is expected that fellows will have:
- An interest in oncology through participation in prior research projects, internships, clinical rotations, etc.
- A scientific curiosity and willingness to navigate the complexities of oncology drug development from early clinical stages to launch in different countries around the world
- Ability to synthesize their knowledge and present in a clear and concise manner when interacting on a daily basis with different GOMA stakeholders

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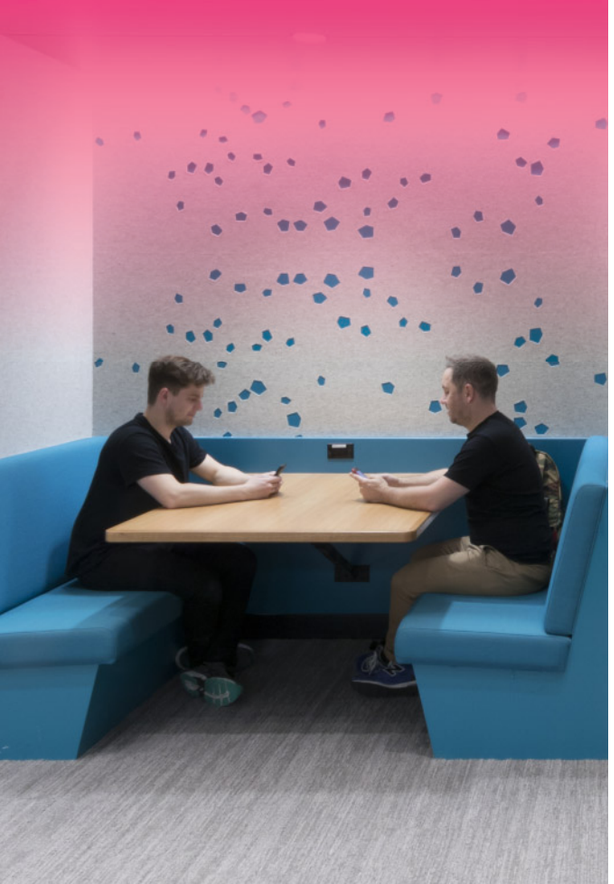
Why did you select the Daiichi Sankyo GOMA Fellowship Program?



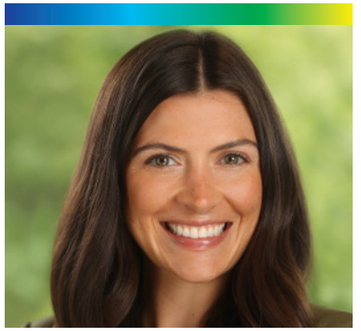
GOMA Current Fellow PERSPECTIVES

- Provide a foundation for success
- Robust and innovative pipeline
- Empowering patient-centric culture

Jahmal Williams, Pharm.D.

Second-Year Fellow, Global Oncology Medical Affairs

Husson University School of Pharmacy



- Diverse rotational experiences
- Unwavering senior leadership support
- Contribute to key impactful deliverables

Claire Groce, Pharm.D.

Second-Year Fellow, Global Oncology Medical Affairs

Mercer University College of Pharmacy

- Custom rotations to fit career goals
- Structured mentorship programs
- Emphasis on cross-functional collaboration

Chyan Decker, Pharm.D.

First-Year Fellow, Global Oncology Medical Affairs

University of Iowa College of Pharmacy

- Leader in oncology therapeutics
- Commitment to healthy work culture
- Supportive mentorship and comprehensive rotations

Sophie Wei, Pharm.D.

First-Year Fellow, Global Oncology Medical Affairs

Rutgers University, Ernest Mario School of Pharmacy

Daiichi-Sankyo

GOMA Fellowship Leadership Team

"As a big supporter throughout my career of the Rutgers Fellowship program, I've seen fellows consistently thrive in the pharmaceutical industry setting. GOMA fellows will gain experience in a variety of functions which will afford them the opportunity to make meaningful contributions in several departments and diversify their experience. This rotational experience helps create more retention opportunities following the completion of the fellowship due to the experience gained across the multitude of functions in our fellowship."

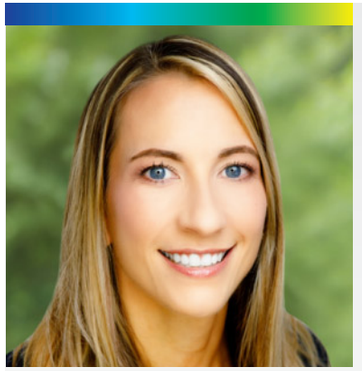
Thomas Malieckal, Pharm.D., R.Ph.
Vice President, Medical Capabilities, Global Oncology Medical Affairs | Preceptor

"The GOMA fellowship program has evolved to be one of the best in the industry. We prepare fellows to tackle any challenge and task them with spearheading high impact deliverables within medical content and training to support internal learning and external scientific exchange. Fellows will acquire the skills (including but not limited to medical review of the content as well as relationship, vendor and project management) necessary to succeed in a broad range of other functions. Our goal is for fellows to become well rounded and to continue to hone their craft to excel in their roles."

Peter Ishak, Pharm.D.
Associate Director, Medical Content Lead, Global Oncology Medical Affairs

"The Fellowship Leadership Committee is here to provide the fellows with guidance, advice, and executive support when needed. It is a delicate balance of mentorship support, and pairing business opportunities with the fellows' interests. We aim to advocate for them and inspire their career path. To quote Winston Churchill, 'We make a living by what we get, but we make a life by what we give.'"

Giselle Cortez
Associate Director, Clinical Trial Management, Resources and Operations, Global Oncology Medical Affairs



"The fellowship program provides a unique opportunity to gain exposure to the various functions within medical affairs. The hands-on experience in publications, medical content and training, scientific engagement, strategy, and patient advocacy provides fellows a foundation for a successful career. I wish I had this sort of opportunity early in my career! It's my pleasure to support the GOMA fellowship program. I continually grow by learning from my colleagues and mentors, and I look forward to watching the fellows develop into medical affairs professionals."

Carolyn Federici, Ph.D.
Director, Indication Strategy Lead, Global Oncology Medical Affairs

Global Business Development (GBD) Transactions & Marketing Fellowship

One, Rotational 2-Year Position

The Global Business Development Fellowship Program offers a unique opportunity for the Pharm.D. or Pharm.D. / M.B.A. fellow to gain valuable industry experience at a pharmaceutical company with a rich research history and a promising future of growth.

The core focus of the program will be on business development opportunities and marketing across therapeutic areas, with an emphasis on oncology.

This two-year program is designed to provide hands-on opportunities with the Transactions and Marketing teams, together with active coaching and mentoring. Our goal is to help provide the fellow with the tools necessary for highly successful business development and marketing careers in the pharmaceutical industry.

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Structure of Global Business Development (GBD)

Search & Evaluation

Search & Evaluation is responsible for deal sourcing and scientific review of opportunities. A fellow on this team will have the opportunity to attend conferences as scouts and serve as the face of the company's global external innovation efforts. Fellows will also learn to engage with counterparties including academia, non-profit organizations, VC firms, biotechnology startups, and large pharmaceutical companies.

Transactions

Transactions is responsible for providing options to senior management to achieve specified business objectives. The fellow will work closely with the Transactions group to learn various deal structures that support R&D objectives and the broader organization. They can expect to learn fundamental principles of dealing with counterparties, due diligence, negotiation, term sheet structure, and the basic elements of definitive agreements. The fellow will engage cross-functionally with key stakeholders and partners of transactions in legal, finance, supply chain, corporate strategy and clinical development.

Alliance Management

After a deal is executed, resulting alliances and collaborations require active nourishment and care. Alliance Management is responsible for overseeing and supporting the new relationship. The fellow will be an integral part of supporting alignment with partners and hone the skills of managing various projects, streamlining collaborative operations, and implementing sound governance.

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GBD Fellowship Activities & Experiences

Responsibilities

Fellows will receive one-on-one preceptor mentoring and opportunities to undertake BD-related activities, including:

- Working with subject matter experts to assess the strength of early-stage pre-clinical and clinical data
- Supporting internal subject matter experts in evaluating product, market and company evaluations including financial/valuation analysis
- Attending various partnering meetings, healthcare investment conferences, and scientific conferences
- Partnering with legal colleagues to negotiate business development transactions, including identifying issues and developing acceptable positions
- Supporting deal processes from early discussions to execution.
- Reviewing executed agreements including licensing, research, supply, strategic alliances, CDx, and clinical trial agreements
- Utilizing databases to perform due diligence, monitor the deal landscape, and benchmark deal terms and structure

Fellowship Rotation Path

GBD TEAM ORIENTATION

FIRST YEAR:
Global Business Development Transactions

SECOND YEAR:
Global Marketing

Click here to learn more about the Global Marketing Function

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Why did you select the Daiichi Sankyo GBD Fellowship Program?

GBD Current Fellow PERSPECTIVES

- Contribute to a successful ADC launch
- Collaborate with cross-functional teams
- Build a strong professional network

Joon Seok Lee, Pharm.D.

First-Year Fellow, Global Business Development

Northeastern University School of Pharmacy

- Work closely with colleagues from across the globe
- Learn from qualified and experienced mentors
- Interact with senior leadership

Ryan Friedrich, Pharm.D., M.B.A.

First-Year Fellow, Global Business Development

Butler University, College of Pharmacy & Health Sciences

- Legacy of mentorship and success
- Cross-functional Collaboration
- Interface with innovative leaders

Caroline Culpepper, Pharm.D.

First-Year Fellow, Global Business Development

The University of Tennessee Health Science Center

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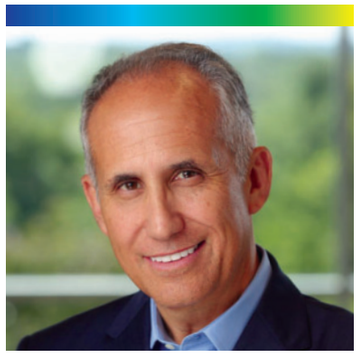
GBD U.S. Transactions Leadership Team



"The GBD group's primary mission is to help create the future of Daiichi Sankyo through the acquisition and licensing of external opportunities. Fellows in this program have the unique opportunity to truly learn about the components that drive a pharmaceutical business, including: product assessment and business development processes, key drivers in decision making and how Commercial, R&D and Business Development collaborate in building our product pipeline."

Jonathan York, M.D., M.B.A.

Vice President, Global & U.S. Transactions Head

"Business development teams play a central role in driving growth in modern global biopharmaceutical companies. At Daiichi Sankyo, GBD works closely with business and R&D leaders to maximize the company's impact through executing industry-leading transactions. Fellows work on cross-functional matters involving scientific, clinical, financial and legal considerations. Regardless of where a fellow's career leads, time in GBD provides an opportunity to learn valuable skills and understand how some of the most important strategic decisions are made."

Jeremy O'Hanlon, L.L.M.

Executive Director, Business Development Transactions

"Our Business Development fellowship program distinguishes itself by offering fellows a broad range of responsibilities and active participation on live deals. For instance, our previous fellow worked directly on the recent Daiichi Sankyo/Merck Global Development & Commercialization Collaboration transaction, as well as numerous pipeline support transactions. The main goal of our fellowship is to provide each fellow with hands-on experience to cultivate a deep understanding of the pharmaceutical industry and establish a strong basis for a potential career in Business Development Transactions."

Mark Lindberg, M.E.M.

Senior Director, Global Business Development Transactions | Preceptor

While the fellow will be based out of the U.S. headquarters, they will also work side by side with colleagues from across the globe

Tokyo, Japan
Global HQ

Yukiko Nakamur

Senior Director, Patent Attorney

JAPAN TRANSACTIONS LEAD

Munich, Germany
EU HQ

Philipp Hoffman, Ph.D.

Executive Director

EU TRANSACTIONS LEAD

U.S. Marketing (USM) Fellowship

One, 2-Year U.S. Marketing Position

One, 2-Year U.S. Omnichannel Marketing Position

U.S. Marketing is the engine that drives strategies and tactics to help get our medicines to metastatic breast cancer (mBC) patients in need. Fundamental to this fellowship will be the working cross-functionally to prepare for three exciting launches that have the potential to expand ENHERTU's footprint within mBC and the early breast cancer setting. Each of these launches will mark another step in the incredible journey of this brand which continues to revolutionize treatment within oncology. The fellow will have the opportunity to participate in launch planning, develop and deploy key resources, and partner with a variety of stakeholders to ensure we execute with excellence and deliver for patients.

U.S. Omnichannel Marketing uses data and technology to ensure a seamless experience for our customers ensuring that they get the right information at the right time and place. We work hand in hand with U.S. Marketing brand teams to support the execution of all promotion inclusive of new product and indication launches. The fellow will have the opportunity to participate in truly innovative omnichannel program planning, that will include the orchestration of personal and non-personal promotion, development of the measurement framework and new ways of coordinating efforts for feedback on campaign strategy.

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U.S. Marketing & U.S. Omnichannel Marketing Fellowship Activities & Experiences

Responsibilities

Fellows will receive one-on-one preceptor mentoring and a number of opportunities to undertake U.S. Marketing and U.S. Omnichannel Marketing activities, including:

U.S. Marketing

- Work with cross-functional business partners on the development and execution of launch readiness activities
- Help develop personal and non-personal promotion tactics that support brand strategy and are executable by customer facing teams
- Present to various internal management committees and groups
- Help oversee various agency relationships
- Manage productive and timely communication with all external agency partners

U.S. Omnichannel Marketing

- Leverage marketing strategy to support delivery of a connected customer experience across personal and non-personal channels to achieve brand marketing strategy
- Help assess customer behavior and preference for planning, orchestration, and measurement
- Support management of user experience across platforms, assisting with problem resolution
- Present to various internal management committees and groups
- Help oversee various agency relationships

Interactions

It is expected that fellows will interact with other commercial functions including:

- Insights and Analytics
- U.S. Medical Affairs
- U.S. Market Access
- Finance
- Sales Training
- Marketing
- Sales
- Data Governance
- IT

Requirements

It is expected that fellows will have:

- Critical thinking
- Creativity
- Highly motivated
- Intellectual curiosity
- Strong oral and written communication skills
- Organized and responsible
- Keen to work with individuals from diverse backgrounds

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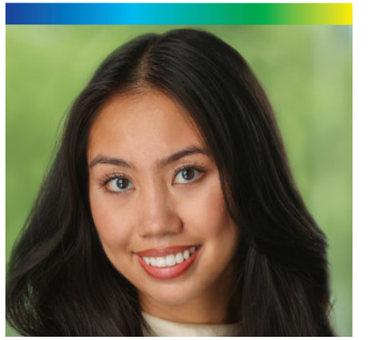
Why did you select the Daiichi Sankyo USM Fellowship Program?

U.S. Marketing Current Fellow PERSPECTIVES

- Rising industry leader in oncology
- Opportunity to gain pre-launch strategy planning and tactical experience
- Company culture that values and supports the development of its fellows

Kajal Rana, Pharm.D.

Second-Year Fellow, U.S. Marketing
Rutgers University, Ernest Mario School of Pharmacy



- Passionate, driven, and meaningful mentorship and team dynamic
- Innovative pipeline and global impact
- Compassion for patients

Aryanna Ilamni, Pharm.D.

First-Year Fellow, U.S. Marketing
Rutgers University, Ernest Mario School of Pharmacy

U.S. Marketing Fellowship Leadership Team

"The U.S. Marketing Fellowship at Daiichi Sankyo offers fellows the opportunity to be an integrated part of designated teams and make direct contributions to progressing U.S. Marketing projects. Over the course of two years, the fellow will gain relevant skills that will serve as the foundation for a career in Marketing within the pharmaceutical industry."

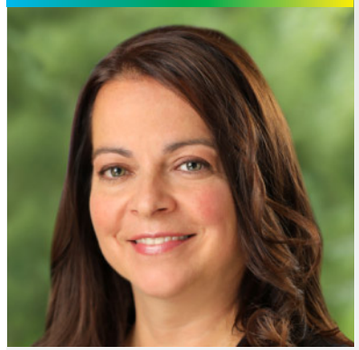
Kara Reheis

Vice President, U.S. Marketing

"One of the most exciting aspects of ENHERTU within HER2+ is the opportunity it has to help more patients over the next several years. If approved, the indications that are in development have a chance to truly reshape the breast cancer landscape both within the metastatic and early breast cancer settings. And with that, this fellowship will be making a direct impact on those launch efforts in a meaningful and lasting way for the brand and most importantly for patients."

Eric Schwindemenn

Director, U.S. Marketing, Oncology | Preceptor



"The Omnichannel fellow will have the opportunity to engage in cutting edge approaches to marketing that focus on transforming customer experiences to be personalized, integrated, and dynamic across functions and communication channels to measurably improve experience and impact patient outcomes. For successful omnichannel programs, close collaboration with brand teams in addition to multiple other functional areas is essential. This will allow the fellow to have a diverse experience that will help build the foundation for a career in marketing."

Lisa Hernandez

Senior Director, U.S. Omni-Channel Marketing | Preceptor

Daiichi-Sankyo

Clinical Science (CS) Fellowship

Three, 2-Year Positions

The Clinical Science Fellowship Program offers the opportunity for the fellow to learn about how an oncology product moves through different stages of clinical development in its life cycle. This unique experience offered at Daiichi Sankyo provides the fellow with hands-on experience of learning about and contributing to early phase I to late phase III clinical trials of cutting-edge compounds in the oncology therapeutic area.

This two-year program will focus on the antibody drug conjugate (ADC) franchise and other compounds that span across multiple tumor types. The aim of the fellowship is to provide the necessary tools for the fellow to be able to design and manage clinical trials, provide input to the strategic decisions that optimize the study conduct, and lead tactics that support individual clinical trials and the program as a whole. The fellow will have close collaboration with other functional areas such as Clinical Operations, Project Management, Regulatory Affairs, and many other groups at Daiichi Sankyo.

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CS Fellowship Activities & Experiences

Responsibilities

The main responsibilities of Clinical Science fellows include:

- Assist the clinical study team in protocol writing and amendments
- Conduct literature searches to support clinical decision on study-level and program-level work
- Conduct clinical review of study data
- Interact with vendors that support the clinical trials and ensure timely delivery of work
- Contribute to project level work for the Clinical Science Department
- Engage KEE's (Key External Expert) and Primary Investigators in site initiation visits, investigator meetings, and conferences
- Assist in the preparation of scientific material for use in internal and external forums

Interactions

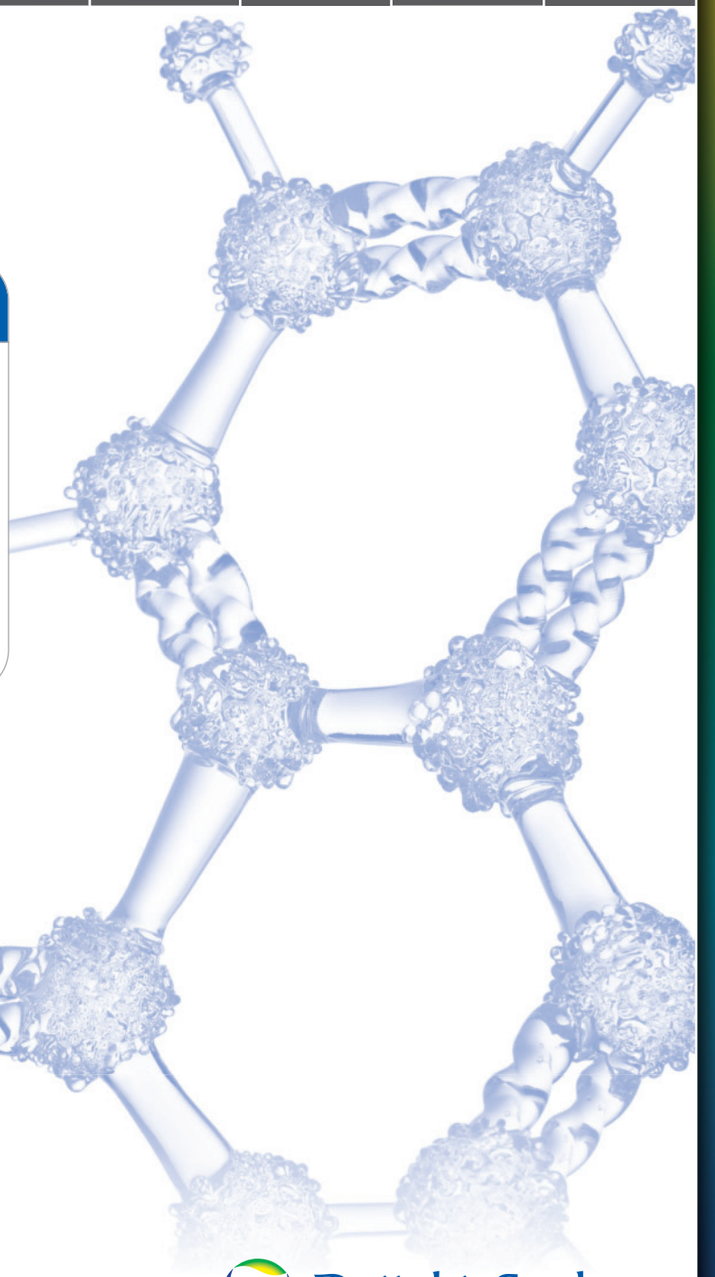
In addition to oncology researchers and third party investigators, it is expected that fellows will interact with other functions particularly:

- Clinical Development
- Clinical Operations
- Medical Affairs
- Companion Diagnostics
- Clinical Safety
- Data Management
- Project Management
- Regulatory Affairs
- Biostatistics
- Commercial
- Clinical Pharmacology
- Translational Science

Requirements

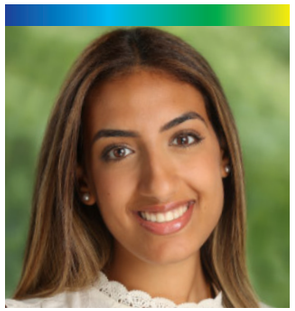
It is expected that fellows will have:

- Analytical and organizational skills
- Oral and written communication skills
- Scientific writing skills
- Ability to work independently and collaboratively with a team
- Leadership and delegation skills
- High ethical behavior and integrity



Daiichi-Sankyo

CS Current Fellow PERSPECTIVES

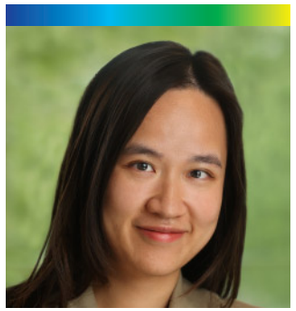


- Visibility to senior leadership
- Environment that supports professional growth
- Build a strong network

Amira Geris, Pharm.D.

Second-Year Fellow, Clinical Science

Long Island University, Arnold & Marie Schwartz College of Pharmacy & Health Sciences

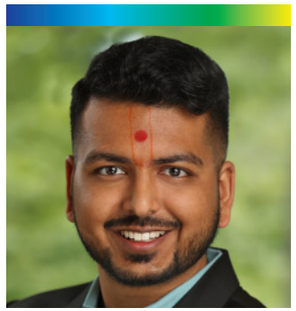


- Pipeline focused on supporting patients with high unmet needs
- Thoughtful and impactful projects

Chinh Kieu, Pharm.D.

Second-Year Fellow, Clinical Science

University of Wisconsin - Madison, College of Pharmacy

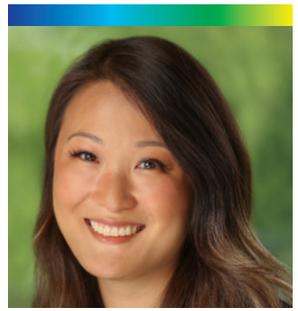


- Confidence to work autonomously
- Impactful contributions early in career
- Supportive mentors and leaders

Yash Patel, Pharm.D.

Second-Year Fellow, Clinical Science

Rutgers University, Ernest Mario School of Pharmacy



- Meaningful core values and behaviors
- Commitment to sustainability, science, and patients
- Hands-on experience with promising ADC franchise

Eileen Zheng, Pharm.D.

First-Year Fellow, Clinical Science

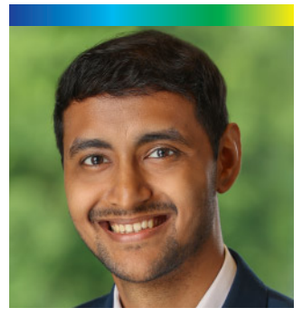
University of Maryland School of Pharmacy

- Supportive mentorship
- Strong company ethics
- Leaders in oncology research and therapeutics

Jacqueline Conti, Pharm.D.

First-Year Fellow, Clinical Science

The Ohio State University College of Pharmacy



- Visibility with senior leadership
- Supportive mentorship culture
- Exciting ADC pipeline

Jatin Jain, Pharm.D.

First-Year Fellow, Clinical Science

Rutgers University, Ernest Mario School of Pharmacy

Why did you select the Daiichi Sankyo CS Fellowship Program?

Daiichi-Sankyo

CS Fellowship Leadership Team

"Fellows have a unique opportunity to enter into the pharmaceutical industry during a time of transformation, enhanced scientific innovation and patient-centric mindset. At Daiichi Sankyo, you will have hands-on foundational experience as Clinical Scientists and learn how to develop promising oncology drugs in early or late phase clinical development. You will be trained as Clinical Scientists and be developed into leaders."

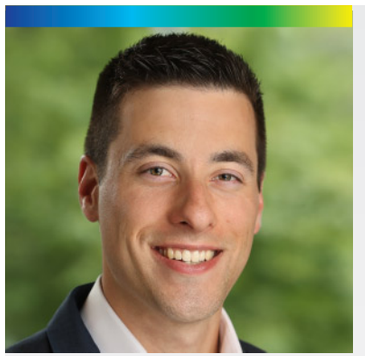
Dalal Nesheiwat, Pharm.D.

Vice President, Global Head Clinical Science

"Fellows will gain hands-on experience to learn clinical science skills while enhancing leadership skills needed for leading and collaborating with multi-disciplinary study teams such as Clinical Development, Clinical Operations, Data Management, Safety and Biostatistics, etc. to execute clinical trials successfully. Fellows may be involved in a wide array of clinical science activities including protocol development, data review, analysis of study results and the development of other clinical documents Through these experiences, you will develop the skills necessary for a future position in the pharmaceutical industry."

Thi Nguyen, Pharm.D.

Manager, Clinical Science | Preceptor



"The program offers an amazing opportunity for fellows to learn directly from their preceptors and current industry leaders in a fast-paced and constantly evolving environment. Fellows will become integral members of the clinical science team, where they will learn the necessary skills and knowledge to contribute to the development of innovative and life-changing medicines. Fellows will work cross-functionally to support many aspects of clinical science, including data review, protocol development, and many other key responsibilities that make a study successful. Fellows will gain the experience they need to launch a successful career."

Connor Mailley, M.S.

Associate Director, Clinical Science | Preceptor

"The fellowship is a valuable opportunity to gain hands-on experience and become an integral member of the clinical science team. Fellows will work closely with both study and broader cross-functional teams, allowing for greater exposure to and understanding of various functional groups. There will be opportunities to make meaningful contributions by working on various aspects of clinical studies which may include study design/concept, protocol development, data review, investigator/site interactions and scientific data analysis. Fellows will become successful clinical scientists prepared for a career in the pharmaceutical industry."

Sue Yueh, Pharm.D., M.B.A.

Associate Director, Clinical Science | Preceptor

Global Regulatory Affairs (GRA) Fellowship

One, 2-Year Position

The Global Regulatory Affairs R&D Fellowship Program offers the opportunity to acquire first-hand working knowledge of the regulatory requirements for global drug development and the conduct of clinical studies. Using this knowledge, the fellowship also offers the opportunity to develop the necessary skill set to provide scientifically driven, tactical and strategic regulatory guidance to cross-functional project teams. Included within the Daiichi Sankyo oncology franchise are the cutting-edge Antibody Drug Conjugate (ADC) compounds being developed using unique approaches to address the unmet medical needs of patients.

During this two-year program, the fellow will collaborate closely with colleagues and scientists representing diverse backgrounds, knowledge, and expertise, both within regulatory and across other functions, e.g. Clinical Development, Clinical Pharmacology, Biostatistics, Drug Safety, Translational Medicine, and Marketing.

Daiichi-Sankyo

GRA Fellowship Activities & Experiences

Responsibilities

Year One responsibilities may include:

- Spend at least one full year within the Regulatory Affairs (RA) department
- Develop an understanding of the drug development process and regulatory requirements to file and maintain Investigational New Drug Applications (IND), New Drug Applications (NDA) and Biologics License Applications (BLA)
- Participate in the development of global regulatory strategies and health authority interactions
- Prepare regulatory interaction documents and submission packages
- Acquire a working knowledge of international and country-specific requirements to support the conduct of global clinical studies
- Develop the necessary skill set to provide cross-functional project teams with rational and scientifically-driven regulatory strategic guidance across different phases of development
- Acquire a working knowledge of the regulatory requirements to support global drug approvals
- Attend national scientific conferences and FDA meetings
- Collaborate cross-functionally with global colleagues in Japan, Europe and China, representing diverse backgrounds, knowledge, and expertise, including:
  - Regulatory-CMC (Chemistry, Manufacturing and Controls)
  - Regulatory Operations
  - Labeling
  - Clinical Development
  - Clinical Pharmacology
  - Biostatistics
  - Clinical Safety and Pharmacovigilance
  - Translational Medicine
  - Commercial

Year Two:

- Remain in Regulatory Affairs to expand your regulatory experience through exposure to other facets of drug development and Health Authority requirements

Requirements

It is expected that fellows will have:

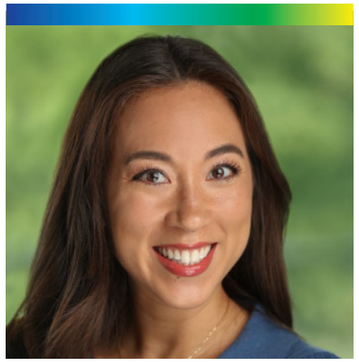
- Sound scientific thinking
- Self-motivation
- Collaborative spirit
- Good written and oral communication skills

EXPERIENCES

Daiichi-Sankyo

Why did you select the Daiichi Sankyo GRA Fellowship Program?

GRA Current Fellow
PERSPECTIVE



- Supportive work environment and eager to teach mentors
- Having the opportunity to contribute to innovative projects within the oncology therapeutic area

Sarah Blodgett, Pharm.D.
First-Year Fellow, Global Regulatory Affairs
University of Michigan, College of Pharmacy

GRA Fellowship Leadership Team

"The Global Regulatory Affairs fellowship program will provide great opportunities for fellows to gain hands-on experience in the development and execution of regulatory strategies and plans. Fellows will work closely with regulatory strategists, be directly involved in regulatory activities such as preparation of FDA submissions and FDA meetings for products at various phases of the drug development and contribute to the global regulatory team to achieve regulatory milestones."

Mirei Tanaka, M.S.
Director, Regulatory Affairs | Preceptor

"As a Global Regulatory Affairs fellow, you will have the opportunity for hands-on learning and acquiring direct experience working side-by-side with seasoned drug developers. Furthermore, the multi-cultural influences within Daiichi Sankyo create a unique environment where you will play an integral part in global drug development."

Amita Chaudhari, M.S.
Vice President, Head of
North America Regulatory Affairs

Global Oncology Value, Access & Pricing (GOVAP) Fellowship

Two, 2-Year Positions

- Pricing, Reimbursement & Access (PRA)
- Health Economics Outcomes Research & Real World Evidence (HEOR & RWE)

The Global Oncology Value, Access & Pricing (GOVAP) department is responsible for leading, developing and continually enhancing our value propositions to ensure optimal pricing and reimbursement for Daiichi Sankyo oncology products. The GOVAP fellowship offers a unique opportunity to gain experience and exposure to pharmaceutical market access. The two-year global program will offer a comprehensive and hands-on experience of reimbursement and payer strategy, supporting both in line and pipeline oncology products. This fellowship will provide the opportunity to partner with internal and external stakeholders to ensure market access strategy and tactics are aligned and localized. Our objective is to develop a specialized skill set to excel in global pricing & access careers in the pharmaceutical industry.

GOVAP Fellowship Activities & Experiences

Core Responsibilities

Key responsibilities and projects vary depending on the GOVAP area and include:

Health Economics Outcomes Research & Real World Evidence (HEOR & RWE):

- Build a strong foundation in HEOR/RWE by gaining the expertise necessary for conducting economic and epidemiologic research. This includes hands-on experience with RWD to generate meaningful insights
- Gain a deep understanding of how HEOR-generated evidence, including RWE, contributes to the regulatory and reimbursement success of Daiichi Sankyo's assets. Learn to integrate evidence into submission dossiers to support HTA and market access strategies
- Plan and execute studies that may include burden of illness and unmet needs assessments, retrospective database analyses, budget impact and cost-effectiveness modeling, patient-reported outcomes, literature reviews, indirect treatment comparisons, and advanced analytics such as AI and ML activities
- Communicate the evidence generated from HEOR/RWE studies through presentations at internal meetings, scientific conferences, and publications in peer-reviewed journals to support the development of a compelling value proposition. Develop skills in translating complex HEOR/RWE findings into clear, actionable insights for diverse stakeholders, including clinicians, payers, and regulatory bodies

Pricing, Reimbursement & Access (PRA):

- Develop and support GOVAP in preparing and optimizing pricing & reimbursement strategies for key products
- Conduct and support global pricing & market research activities to support products throughout their life-cycle including alignment with cross-functional/cross-regional stakeholders on key research questions and communication of findings to GPT (Global Product Team)
- Contribute to and understand development of global payer value messages, evidence development and objection handlers to support country/regional payer communications
- Contribute to and understand develop of market access and pricing
- Assess and understand key payer inputs into early-stage clinical trial design to maximize reimbursement opportunity
- Assist payer teams in development and initiation of other launch and life-cycle activities
- Participation in and support development of mock negotiation workshops with local affiliates
- Monitor and analyze key data from the latest/historical health technology assessment (HTA) decisions through secondary resources to support reimbursement strategy

Interactions

In addition to Global Oncology Value, Access & Pricing colleagues, it is expected that the fellow will interact with other functions, particularly:

- Global Marketing
- Global Medical Affairs
- Global Regulatory Affairs
- Clinical Development
- Global Market Research
- Regional Pricing & Access
- Regional HEOR

Requirements

It is expected that fellows will have:

- Ability to understand and process complex business issues
- Understanding of the clinical development process (i.e. product life cycle, clinical trials phases I, II, III)
- Interest in drug pricing, reimbursement and access
- Knowledge of health economics, epidemiology, and biostatistics (HEOR & RWE track)
- Written and oral communication skills
- Ability to work independently and collaboratively with a culturally diverse team

Why did you select the Daiichi Sankyo GOVAP Fellowship Program?

GOVAP Current Fellow PERSPECTIVES

- Commitment to evidence-based medicine
- Improve patient outcomes through research
- Unique and memorable experience

Sarah Park, Pharm.D.

Second-Year Fellow, Global Oncology HEOR and RWE

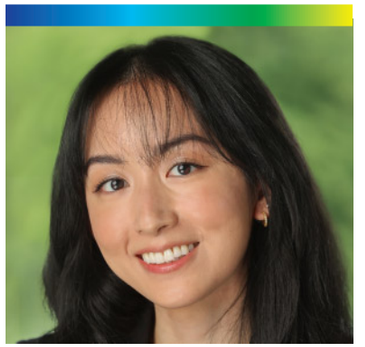
Rutgers University, Ernest Mario School of Pharmacy

- Understand global medication access and launching strategy
- Ability to work across industry alliances
- Leadership opportunities and vendor management

Khushbu Patel, Pharm.D.

Second-Year Fellow, Global Oncology PRA

Rutgers University, Ernest Mario School of Pharmacy



- Patient-centric values
- Individual fellowship experience
- Opportunity to work in alliance setting

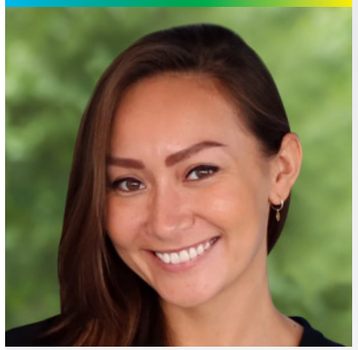
Sabrina Wang, Pharm.D.

First-Year Fellow, Global Oncology HEOR and RWE

University of Maryland School of Pharmacy

Daiichi-Sankyo

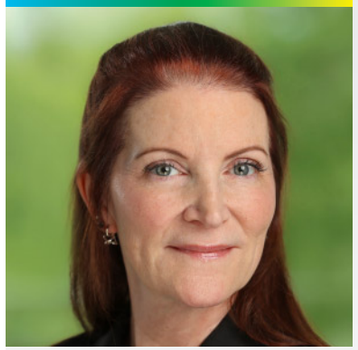
GOVAP Fellowship Leadership Team



"Within our Global HEOR and RWE teams, the fellow will collaborate with internationally-trained biostatisticians, cancer epidemiologists, and HEOR specialists. Engaging in real-world evidence and secondary database studies across various ADC assets, they will gain exposure to various disease areas and indications, thereby fostering a comprehensive understanding of the diseases. This fellowship offers the opportunity to develop highly sought-after skills for a career in HEOR & RWE, mastering best practices for acquiring and analyzing observational health data to generate reliable evidence for critical business decisions."

Danalyn Byng, Ph.D.

Senior Manager, Global Oncology RWE Operations | Preceptor



"The GOVAP PRA fellowship program offers a unique opportunity to delve into the dynamic intersection of healthcare, economics, and policy. This specialized program equips individuals with essential skills to navigate the complexities of introducing new pharmaceuticals into the market. By understanding the intricate web of pricing strategies, reimbursement mechanisms, and regulatory landscapes, fellows can contribute significantly to bridging the gap between innovative treatments and patient access. Moreover, this fellowship provides hands-on experience in collaborating with diverse stakeholders, fostering a comprehensive understanding of global healthcare systems. Ultimately, through this fellowship, one can gain invaluable expertise in shaping market access and pricing strategies that optimize both patient access and market viability."

Jennifer Nast, M.B.A.

Senior Director, Global Oncology PRA | Preceptor

"The Global Oncology HEOR & RWE Fellow will support the development of strategic and tactical evidence generation for critical assets in the Daiichi Sankyo portfolio to support successful reimbursement and access to treatments for patients. They will have the chance to participate in and lead projects that include real-world evidence generation, epidemiology, health services research, economic modeling, clinical trial PRO analysis/patient-centered research and interact with cross-functional members across the organization. This fellowship will provide the background necessary to develop the fellow into an HEOR professional that connects closely to the ISPOR HEOR competency framework."

Boris Gorsh, Pharm.D.

Senior Director, Global Oncology HEOR & RWE | Preceptor

Daiichi-Sankyo

U.S. Oncology Business Division Training & Development (OBD T&D) Fellowship

One, 2-Year Position

The U.S. OBD Training & Development Fellowship Program offers a unique opportunity for the Pharm.D. or Pharm.D./M.B.A. fellow to gain real-world and practical hands-on experience in a dynamic and fast-paced department. The OBD Training and Development Department includes five key teams: Commercial Sales Training, Medical Affairs Training, Market Access Training, Operations and Leadership Development. The department's mission is to deliver first-in-class training solutions and execute product imperatives to sustain a competitive advantage in the oncology and supportive care marketplace.

The aim of the OBD Training & Development Fellowship Program is to provide Pharm.D. fellows with a range of experiences collaborating on a variety of OBD Training and Development deliverables. In Year One (Rotational Year), fellows will rotate through three core teams (Sales, Medical and Market Access) with an opportunity for longitudinal or stretch projects with Operations and Leadership Development. The fellow will work under the guidance of the respective Director in each area. During Year Two (Elective Year), the fellow will work with the Program Preceptor to develop an individual development plan focused on areas of their interest in a maximum of three areas. Business opportunities and fellow interest permitting, a field sales and/or marketing rotation may be included as part of the fellowship.

OBD T&D Fellowship Activities & Experiences

Responsibilities

OBD Training & Development Fellows will rotate through multiple roles in the department including Field Sales Training, Medical Affairs Training and Market Access Training with exposure to Leadership Development and Operations

Field Sales, Medical Affairs and Market Access Training Rotation

- Enhance understanding of the Learning & Development strategy and activities for the commercial, market access, and medical field-facing teams to include:
  - Cross-functional collaboration with internal partners (e.g., Marketing, Home Office Medical Affairs) to understand training needs and identify innovative training solutions for all aspects of training
  - Leverage clinical expertise in the development of training materials, including foundational modules, competitive marketplace events, and regional and national sales meeting workshop content

Rotation Agnostic

- Execute delivery of training solutions through various communication channels and events including virtual and live training events
- Support the development of annual training plans
- Attend various medical/scientific meetings and national sales meetings
- Cross-collaborate within all aspects of the OBD to identify leadership and skill development needs
- Learn business operation systems that help support OBD and customer-facing teams
- Support the facilitation of leadership development trainings

Interactions

In addition to Commercial Training and Development Team, it is expected fellows will interact with other internal commercial functions including:

Internal

- Global & U.S. Medical Affairs
- Global & U.S. Market Access
- Global & U.S. Marketing
- OBD European Union
- Legal & Medical Reviewers
- Field Medical Affairs
- Commercial Sales Force
- Corporate Communications
- Human Resources
- Corporate Leadership Development

External

- Alliance Partners
- Key External Experts and
- Healthcare Professionals
- Patients & Patient Advocacy Groups

Depending on interest, fellows may also interact with the following external stakeholders:

- Healthcare Professionals
- Agency Partners
- Patients

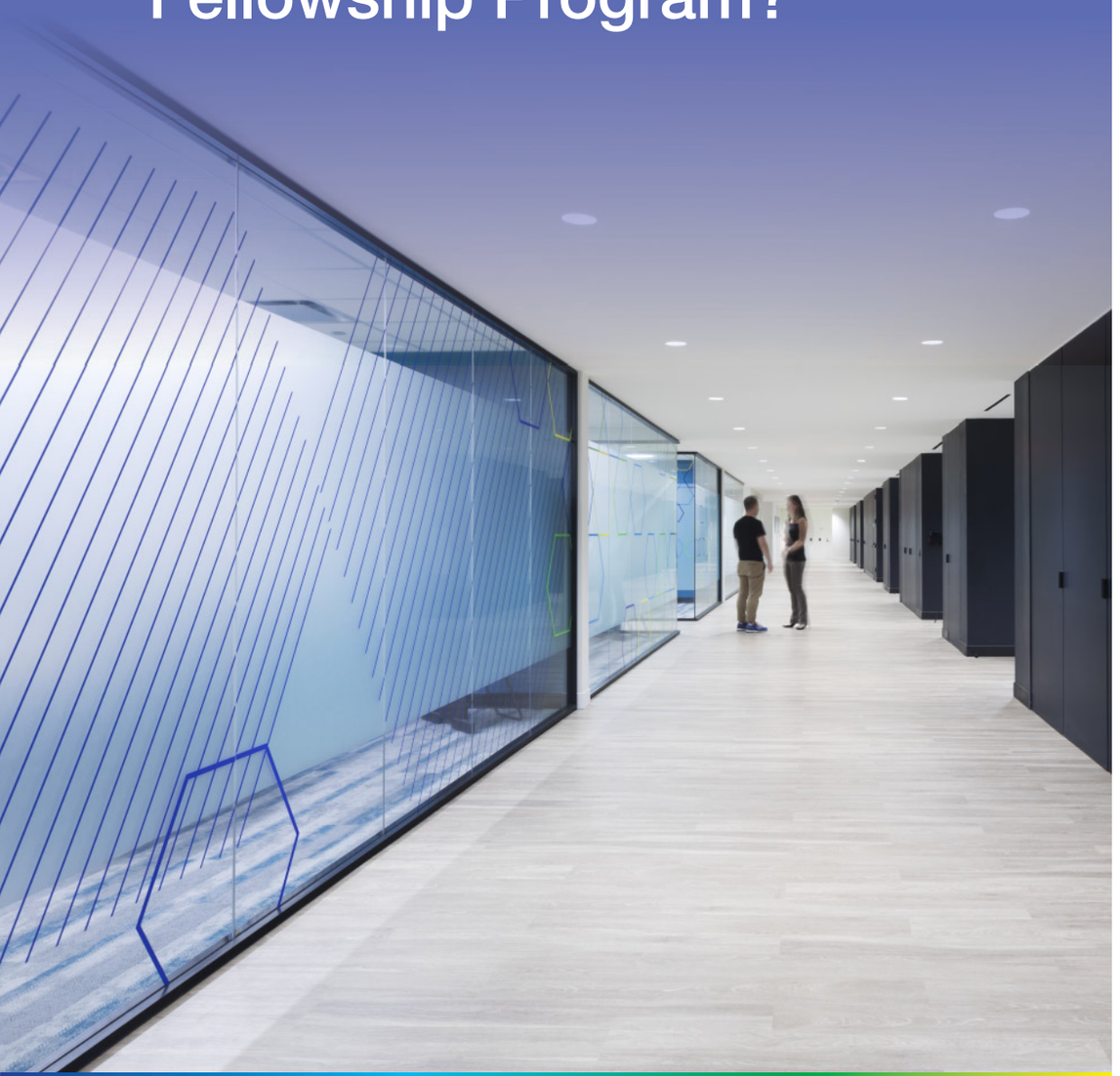
Requirements

It is expected that fellows should possess the following skills:

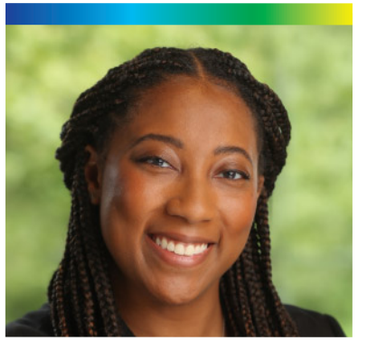
- Organized and Dependable
- Strong oral and written communication skills
- Innovative Thinkers
- Ability to be flexible
- Highly Motivated
- Open and Approachable
- Self-Motivated
- Ability to work independently and collaboratively with others

Daiichi-Sankyo

Why did you select the Daiichi Sankyo OBD T&D Fellowship Program?



OBD T&D Current Fellow
PERSPECTIVES



- Personalized experience based on interests
- Thoughtful projects promoting development
- Knowledgeable and experienced leadership

Libby Shelton, Pharm.D.

Second-Year Fellow, Oncology Business Division Training & Development

Purdue University College of Pharmacy

- Comprehensive and valuable hands-on training opportunities
- Development of strategic training plans and initiatives for impactful healthcare delivery
- Leaders and mentors invested in professional development and growth

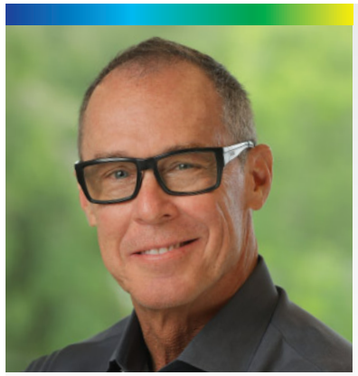
Amanda Lin, Pharm.D.

First-Year Fellow, Oncology Business Division Training & Development

University of Rhode Island College of Pharmacy

Daiichi-Sankyo

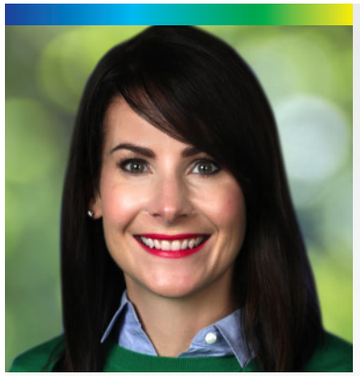
U.S. OBD Training & Development Fellowship Leadership Team



"The program engages fellows with clinical, operational, interpersonal and commercialization experiences. The Training & Development Department partners with a variety of customers with varying responsibilities. This opportunity offers diverse work and development experience unique to only our department. We strive to develop high-potential associates for future growth and lasting careers at Daiichi Sankyo. Our ultimate goal is to positively impact patient care. We feel strongly that when extraordinary people are matched with a great culture and innovative therapies, patients benefit."

Ryan Hansen

Executive Director, Commercial Training and Development | Preceptor



"The OBD Training & Development Team is a passionate group of individuals responsible for the development and implementation of training across multiple departments at Daiichi Sankyo as well as multiple indications. In addition to being a part of the development of all training solutions, Training and Development fellows will have the opportunity to engage and partner with several different cross-functional teams including Sales, Market Access, and Marketing. Fellows will be seen as active contributors not only to the Department's success, but also to our Department's mission, vision and values."

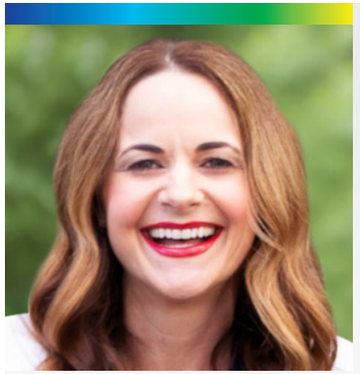
Brittany Pilcher, Pharm.D.

Director, Commercial Training and Development

"Our team partners with fellows to expand their knowledge and experiences within the commercial organization. The program presents new opportunities and challenges for career development as fellows work on innovative initiatives focused on the oncology pipeline across numerous tumor types. Fellows will work cross-functionally with various internal stakeholders including marketing, medical, market access and commercial sales to develop and deliver best-in-class training. The fellows are an integral part of the department and have an opportunity to partner with the organization to achieve its long-term goals."

Joe Mendez

Director, Oncology Access & Market Dynamics Training



"The OBD Training & Development Fellowship is a unique opportunity to be part of a team who engages across the organization in a matrix environment. We are an energized and innovative team committed to ensuring each fellow will gain therapeutic knowledge and leadership development skills to establish the foundation for their career. The Training & Development Fellow will have opportunities to cultivate relationships and collaborate with commercial and medical partners both in the U.S. and globally."

Jamie Jolly, Pharm.D.

Director, USMA Training and Development

Companion Diagnostics (CDx) Fellowship

One, 2-Year Position

The mission of the Companion Diagnostics (CDx) Department in Global Oncology R&D is to make Precision Medicine a reality for patients. Our teams lead the co-development of companion diagnostics tests in parallel with the corresponding drug and in close collaboration with our external *in vitro* diagnostic partners. These tests can identify patients most likely to benefit from our therapies, can identify those patients at risk for side effects and can monitor treatment responses.

Precision Medicine is a growing field, and it is an increasingly important enabler for bringing innovative therapies to our patients. The goal of the two-year fellowship is to provide the fellow with experience in creation and oversight of CDx development strategies and in participating in activities for regulatory submission, approval and launch of CDx tests with our drugs.

Daiichi-Sankyo

CDx Fellowship Activities & Experiences

Responsibilities

Main responsibilities of a Companion Diagnostics fellow include:

- Strategy oversight and execution for assay development with diagnostic partners
- Track deliverables, timelines, and budgets to create risk mitigation strategies and help organize and document project team meetings
- Contribute to CDx regulatory activities by preparing and reviewing documents, participating in preparatory meetings, and gaining an understanding of requirements from global health authorities
- Develop and implement a CDx operations strategy
- May also contribute to diagnostics activities in support of Medical Affairs, Marketing and Business Development during the two-year period

Interactions

In addition to Global Companion Diagnostics Department members from Daiichi Sankyo and our Diagnostic partner companies, Companion Diagnostics fellows will have the opportunity to interact with a wide range of stakeholders from:

- Clinical Development
- Regulatory Affairs
- Biostatistics and Data Management
- Business Development
- Alliance Management
- Legal
- Program Management
- Medical Affairs
- Commercial

Requirements

It is expected that fellows will:

- Be critical thinkers
- Be quick learners
- Be highly motivated
- Have intellectual curiosity
- Have strong oral and written communication skills
- Be organized and responsible
- Be keen to work with individuals from diverse backgrounds

Daiichi-Sankyo

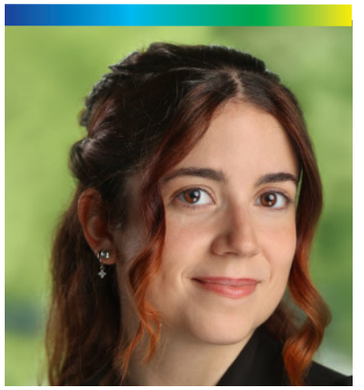
Why did you select the Daiichi Sankyo CDx Fellowship Program?

CDx Current Fellow PERSPECTIVES

- Improve patient outcomes with new and existing therapies
- Develop expertise of a rapidly changing treatment landscape
- Research and leadership opportunities

Victor Gazdoiu, Pharm.D.

Second-Year Fellow, Companion Diagnostics
Binghamton University School of Pharmacy



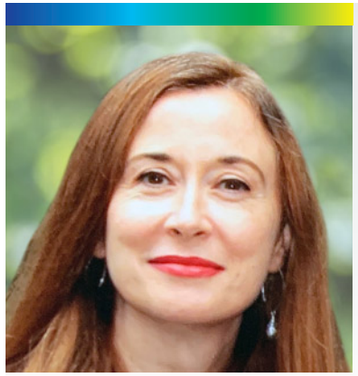
- Leader in precision medicine
- Expanding pipeline with numerous opportunities
- Preceptors who promote future career goals

Sophia Ventrano, Pharm.D.

First-Year Fellow, Companion Diagnostics
Binghamton University School of Pharmacy

Daiichi-Sankyo

CDx Fellowship Leadership Team



"The program provides an opportunity to gain experience in the growing field of Precision Medicine. Fellows will be joining Daiichi Sankyo at an exciting time for the Companion Diagnostics department, having achieved multiple CDx approvals in the U.S. and other countries. Through their involvement with our highly integrated team, the fellows will quickly develop first-hand knowledge of both the pharmaceutical as well as the diagnostic development processes, and they will have many opportunities to make meaningful contributions to the organization."

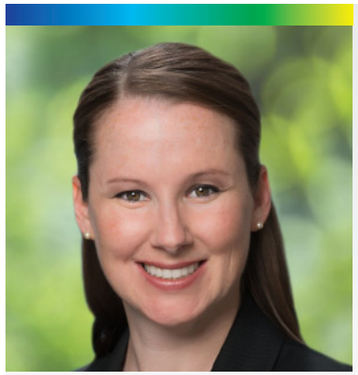
Charo Garrido, Ph.D.

Executive Director, Global Companion Diagnostics Portfolio Leader

"Companion Diagnostics department offers a truly unique opportunity for Pharm.D. fellows to gain valuable experience at the nexus of the pharmaceutical and diagnostics industry. Identifying, developing and deploying fit-for-purpose assays to select and stratify the right patients for clinical studies has become crucial to the technical, regulatory and downstream commercial success of new therapeutics in the field of personalize oncology. Fellows learn the end-to-end process of parallel therapeutic/diagnostic co-development by actively contributing to innovative and promising development programs at Daiichi Sankyo."

Mike Zou, Ph.D.

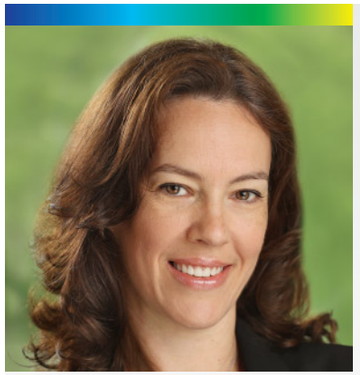
Director, Global Companion Diagnostics Lead



"The Pharm.D. Fellowship in the Companion Diagnostics department offers a comprehensive look into all aspects of CDx development encompassing early strategy through late-stage regulatory submission activities and beyond. This introduction to Companion Diagnostics will enable a fellow to foster close collaborations with cross-functional teams across the organization and allow the fellow to see firsthand how precision medicine can directly impact patient care. We look forward to welcoming new members into our team to learn and grow into this exciting and innovative field."

Jaime Connolly Rohrbach, Ph.D.

Director, Global Companion Diagnostics Lead



"Precision medicine holds immense promise, and being part of a team driving its implementation allows fellows to make a meaningful difference in patient lives. As the field continues to evolve, pharmacists must be equipped with specialized knowledge and skills, including an understanding of the intricacies of biomarker expression, complex clinical data, and individual patient characteristics. By joining the Companion Diagnostics department, fellows enter into an exciting field that combines science, patient care, and innovation, gaining critical hands-on experience in both the diagnostics and pharmaceutical industries."

Karine Truchon, M.Sc.

Senior Director, Global Companion Diagnostics Lead | Preceptor

Translational Science (TS) Fellowship

One, 2-Year Position

The mission of Translational Science (TS) is to define and implement translational strategies and state-of-the-art biomarker technology platforms to enable successful drug development. TS delivers key translational data that contributes to clinical development strategies (forward translation) and pre-clinical opportunities for new targets and combinations (reverse translation). Our objectives are to inform dose selection and regimen through assessment of pharmacodynamic biomarkers, characterize drug mechanism of action, identify optimal target populations, devise and test hypotheses for patient selection, resistance mechanisms and combination strategies, and identify candidate biomarkers for Companion Diagnostics (CDx) development.

Daiichi-Sankyo

TS Fellowship Activities & Experiences

Responsibilities

Main responsibilities of a Translational Science fellow include:

- Design and implement translational strategy for development program, by defining key scientific questions that align closely with the clinical program development objectives
- Oversee biomarker strategy and data generation, analysis, interpretation, and communication to the development team
- Contribute to clinical study protocol and regulatory submissions by defining the clinical biomarker and translational strategy sections of the documents
- Establish cutting-edge technology platforms for translational research and biomarker analysis
- Identify key external experts and establish collaborations to address the critical translational questions

Interactions

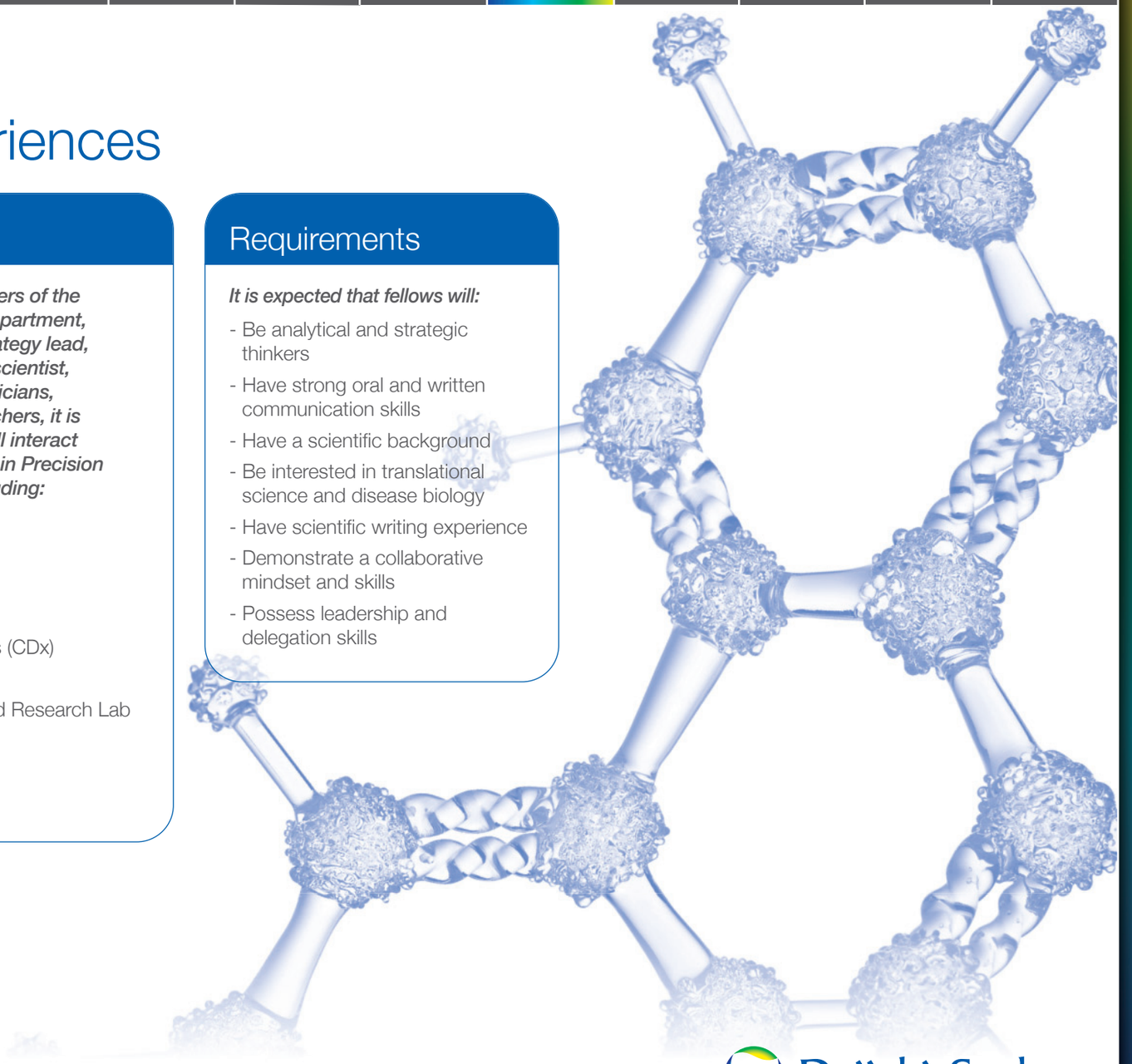
In addition to key members of the Translational Science Department, such as translational strategy lead, translational biomarker scientist, translational bioinformaticians, pathologists and researchers, it is expected that fellows will interact with other functions within Precision Medicine and R&D, including:

- Clinical Development
- Clinical Science
- Clinical Operations
- Scientific Operations
- Companion Diagnostics (CDx)
- Clinical Pharmacology
- Oncology Discovery and Research Lab
- Medical Affairs
- Project Management
- Regulatory Affairs

Requirements

It is expected that fellows will:

- Be analytical and strategic thinkers
- Have strong oral and written communication skills
- Have a scientific background
- Be interested in translational science and disease biology
- Have scientific writing experience
- Demonstrate a collaborative mindset and skills
- Possess leadership and delegation skills



Daiichi-Sankyo

Why did you select the Daiichi Sankyo TS Fellowship Program?

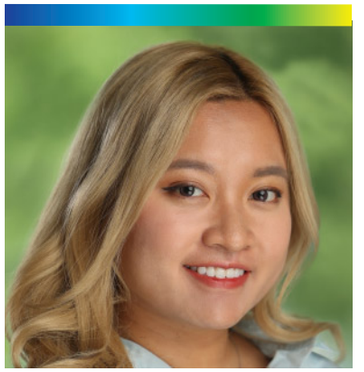
TS Current Fellow PERSPECTIVES

- Contribute to “bench to bedside” research
- Warm and welcoming company culture
- Opportunity to grow personally and professionally

Sarayu Anmangandla, Pharm.D.

Second-Year Fellow, Translational Science Oncology

Rutgers University, Ernest Mario School of Pharmacy



- Core value of patient-centered approach
- Opportunity to grow soft skills and professional expertise
- Contribution to research and improving patient outcomes

Anh Huynh, Pharm.D.

First-Year Fellow, Translational Biomarkers

Mercer University College of Pharmacy

Daiichi-Sankyo

TS Fellowship Leadership Team

"We are excited to offer a fellowship opportunity in the Translational Science Department. This fellowship will provide a broad exposure to the multi-faceted aspects of translational science that impact drug development through enabling more accurate tailoring of therapies to the right patients. The fellow will learn how to develop and implement a translational strategy to inform clinical and pre-clinical activities, incorporating knowledge about the therapeutic modality, disease biology and targeted patient populations. There will be broad exposure to cutting-edge biomarker and technologic platforms as well as opportunity to interact with, and learn from, colleagues across R&D. This experience will position the fellow for a successful career in the pharmaceutical industry."

Dale Shuster, Ph.D.
Senior Vice President and Head, Precision Medicine

"The TS Fellowship offers a unique opportunity to learn and develop translational science skills with support from mentors, preceptors, and senior leaders. The fellow will gain broad experience and knowledge in scientific and translational aspects of the drug development process and become familiar with cutting edge technology for protein-based and genomic analysis. The fellow will have the opportunity to contribute to the clinical development of novel therapeutic modalities including antibody drug conjugates, to design and implement translational strategies for development programs, and to analyze and interpret biomarker data that informs drug MOA and potential patient selection strategies. The acquired experience and skills during the fellowship will afford the fellows future opportunity for a successful career in the pharmaceutical industry."

Vinit Kumar, Ph.D.
Director, Translational Science

"The TS Fellowship offers a comprehensive training program within the Translational Science Department, preparing fellows to excel in drug development. In a dynamic, innovative environment, fellows will apply translational strategies to clinical studies and gain hands-on experience utilizing biomarker data to inform critical decisions in dosing, patient selection, combination therapy, and resistance mechanisms. Through rigorous scientific training and real-world projects, fellows will develop the expertise to contribute to life-changing therapies and advance their careers in the pharmaceutical industry."

Sung Jin Huh, Ph.D.
Director, Translational Biomarkers | Preceptor

Daiichi-Sankyo

Global Clinical Safety & Pharmacovigilance (GCSPV) Fellowship

Three, 2-Year Positions

Global CSPV's vision is to put patients first by leading proactive safety surveillance and risk management to ensure quality and compliance throughout product life cycles. This is in line with Daiichi Sankyo's mission to create innovative pharmaceuticals to address diverse medical needs.

The Global CSPV Fellowship provides the fellow with a comprehensive clinical safety experience within the Antibody Drug Conjugate (ADC) franchise/Alpha products in the Oncology therapeutic area, to prepare the fellow for a career in clinical safety and pharmacovigilance. The fellow will be fully immersed in clinical safety aspects of product development activities, defining and performing safety monitoring and risk mitigation activities, communication plans to internal and external stakeholders, regulatory submissions, post-submission health authority queries, and post-marketing safety surveillance. The fellow will be closely collaborating with global and cross functional teams, such as Clinical Development and Regulatory Affairs. As part of this experience, the fellow will also have the opportunity to rotate through various departments at Daiichi Sankyo in the second year of the fellowship.

Daiichi-Sankyo

Global CSPV Fellowship Activities & Experiences

Responsibilities

The key responsibilities and projects vary depending on the Global CSPV area and include:

Signal Identification & Evaluation

- Learn and apply signal identification and evaluation techniques
- Assist Clinical Safety (CS) physicians in assessing new signals and tracking signals
- Analyze safety data from multiple sources (e.g., clinical, post-marketing, literature, etc.) to deliver comprehensive evaluations.
- Gather competitive intelligence on safety information on other medications in class
- Collaborate with the Pharmacoepidemiology department to generate and/or evaluate real-world data in support of benefit-risk assessment
- Serve as a project manager for multidisciplinary Safety Management Team (SMT) discussions on emerging safety issues

Risk Management & Safety Strategy

- Collaborate cross-functionally with global colleagues and scientists, representing diverse backgrounds, knowledge, and expertise
- Participate in developing Risk Management Plans (RMP) and Risk Evaluation and Mitigation Strategies (REMS)
- Identify gaps in safety surveillance plans/RMPs and escalate appropriately
- Participate in creating appropriate risk minimization activities for assigned products with CS physician
- Participate in creating strategies for communicating important safety information internally and externally with CS physician
- Support CS physician in developing key documents (ie: clinical study protocols, Investigator's Brochure, Core Data Sheet, informed consent forms, safety documents for regulatory submissions)
- Support ongoing safety monitoring and trends of safety data for clinical studies and post-marketing and support other functions in safety data generation
- Demonstrate familiarity with the Guideline on Good PV Practices and FDA Guidance related to clinical safety and post-marketing
- Prepare and present poster/abstracts/ scientific papers as well as attend national scientific conferences, FDA meetings, and key opinion leader meetings

Rotational Component

Within the second year of the fellowship, each fellow will have the opportunity to rotate (3-6 months) through various departments at Daiichi Sankyo, dependent on a fellow's level of interest, availability of mentors, and/or projects with a high priority level within the organization.

Rotations include:

- Clinical Development
- Regulatory Affairs
- Pharmacoepidemiology
- Medical Affairs
- Project Management & Leadership

Interactions

Global CSPV interacts daily with internal and external stakeholders.

Internal stakeholders include:

- Global Clinical Development & Operations
- Global Regulatory Affairs & Regulatory Management Operations
- PV Operations, and Pharmacoepidemiology
- Biostatistics & Data Management
- Quantitative Clinical Pharmacology
- Global Oncology Medical Affairs
- Global Project Management & Leadership
- Legal & Corporate Affairs

External stakeholders include (examples):

- Healthcare Professionals and Investigators including those at Clinical Trial Sites (Physicians, Nurses, Pharmacists)
- Vendors (CROs, AROs, Central Laboratories)
- Health Authorities (FDA, PMDA, CFDA, EMA, MHRA)
- Professional Societies (DIA, PMI, RAPS, ASCO, ESMO, ASH, EHA)

Requirements

It is expected that fellows will have:

- Drive for excellence and be self-motivated
- Excellent oral and written communication skills
- Highly ethical behavior and integrity
- Ability to work independently and collaboratively with others
- Scientific inquisitiveness combined with the drive to deliver innovative solutions to patients
- Interest in working cross-culturally with colleagues and study sites around the world
- Willingness to reduce ambiguity by obtaining necessary information to assist with making informed decisions

Daiichi-Sankyo

Why did you select the Daiichi Sankyo CSPV Fellowship Program?

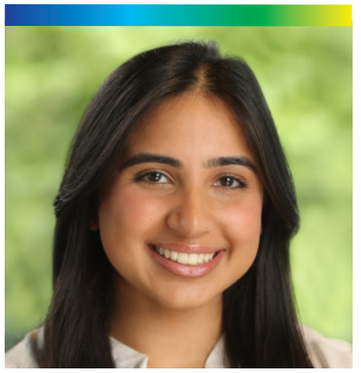
CSPV Current Fellow PERSPECTIVES

- Company culture that values integrity and accountability
- Meaningful projects that promote patient interests

Juhi Hegde, Pharm.D., R.Ph.

Second-Year Fellow, Clinical Safety & Pharmacovigilance

Notre Dame of Maryland University School of Pharmacy



- Exposure to leading oncology experts
- Exciting and exponentially growing pipeline

Simrun Lakhani, Pharm.D.

Second-Year Fellow, Clinical Safety & Pharmacovigilance

Massachusetts College of Pharmacy and Health Sciences

Daiichi-Sankyo

Global CSPV Fellowship Leadership Team

"Global CSPV fellows will contribute to all aspects of ensuring safe use of Daiichi Sankyo products. The department is dedicated to our fellows' professional development; through a guided mentorship program, fellows make an impact in ensuring patient safety, gain insights and knowledge via hands on industry experience and work with other functions to actively contribute to various projects. Together, we will work closely to achieve our mission of putting patients first by leading proactive safety surveillance and risk management efforts and by ensuring quality and compliance throughout the product life cycle."

Lin Zhang, M.D., Ph.D.
Vice President, Clinical Safety & Pharmacovigilance

"The Clinical Safety and Pharmacovigilance Fellowship Program offers a unique opportunity for fellows to gain meaningful experiences, with support from their preceptors and other colleagues, to acquire or enhance the skills needed to prepare them for a successful career in the pharmaceutical industry. CSPV fellows will work in close collaboration with cross-functional teams to proactively monitor and identify potential safety concerns during all phases of the product life cycle, conduct safety evaluations, and contribute to benefit-risk assessments and mitigation strategies."

Maria Ellis, Pharm.D.
Executive Director, Clinical Safety & Pharmacovigilence | Preceptor

Daiichi-Sankyo

Quality Assurance Good Manufacturing Practices (QA GMP) Fellowship

One, 2-Year Position

The Daiichi Sankyo QA GMP Fellowship Program offers a unique opportunity for the Pharm.D. fellow to gain valuable industry experience in the quality assurance department at a pharmaceutical company with a rich history and a promising future in the oncology therapeutic area. It will provide the fellow a holistic understanding about the delivery of high-quality medicines from development to commercial phases.

This two-year program is designed to provide a comprehensive overview of the quality assurance organization supporting both commercial and investigational medicinal products. The QA GMP fellow will have a unique opportunity for a blend of hands-on and supportive roles in the six groups comprising QA GMP namely Strategy, Compliance, Quality Management Systems, Pharma Product, External Supplier and Audit.

The aim of the QA GMP Fellowship is to provide an opportunity to learn the skills required for a successful career in the quality assurance department of a global pharmaceutical company by ensuring the application of good manufacturing practices to support the quality of Daiichi Sankyo products supplied globally to patients.

QA GMP Fellowship Focus

The QA GMP Fellowship offers an opportunity to learn about good manufacturing and distribution practices and their role in quality assurance to ensure the supply of high-quality products supporting the efficacy of the treatment and safety of our patients.

This two-year program has been designed as a rotational program with four months in each of the QA GMP groups:

QA-GMP GROUPS

AUDIT

Participation in GxP audits, training and certification programs, Audit Plan Management and related activities

EXTERNAL SUPPLIER

Participation with Contract Manufacturing Organization Management activities, meetings, relationship building and alliances to ensure we have a consistent supply

PHARMA PRODUCT

Hands on experience with Batch Record Review, Product Quality Complaints, Deviations, Validation Activities, Temperature Excursion and activities related for Commercial or Investigational Products

STRATEGY

Oversight into onboarding initiatives within Global QA, structure, and mid-term planning deliverables

COMPLIANCE

Support Compliance Initiatives, understanding of Health Authorities expectations and state-of-the-art manufacturing approach

QMS

Hands-on Change Control, Deviation, Supplier Management and Agreements, Building an effective Quality Management System

Daiichi-Sankyo

QA-GMP Fellowship Activities & Experiences

Responsibilities

Main responsibilities of a Quality Assurance GMP fellow include:

- Assist the group development and support initiatives with innovative focus and enthusiasm
- Support the QA-GMP Strategy team with ongoing strategic initiatives, strategy development and monitoring activities to ensure timely accomplishment of goals
- Support the compliance team with ongoing activities including inspection readiness and organizational needs with focus in lessons learned opportunities
- Understanding and provide hands-on support to the Quality Management System team with routine activities related with change controls assessment, deviation management, Quality Council meeting activities and Quality Agreements management and support
- Provide support to the Pharma Product team with batch record review, validation activities, product quality complaint management, deviation and temperature excursion management
- Support Contract Manufacturing Organization management activities including meetings and relationship building with partners involved in commercial activities and development projects
- Support audit plan management including participation in audits and post-audits activities (reports and findings management)

Interactions

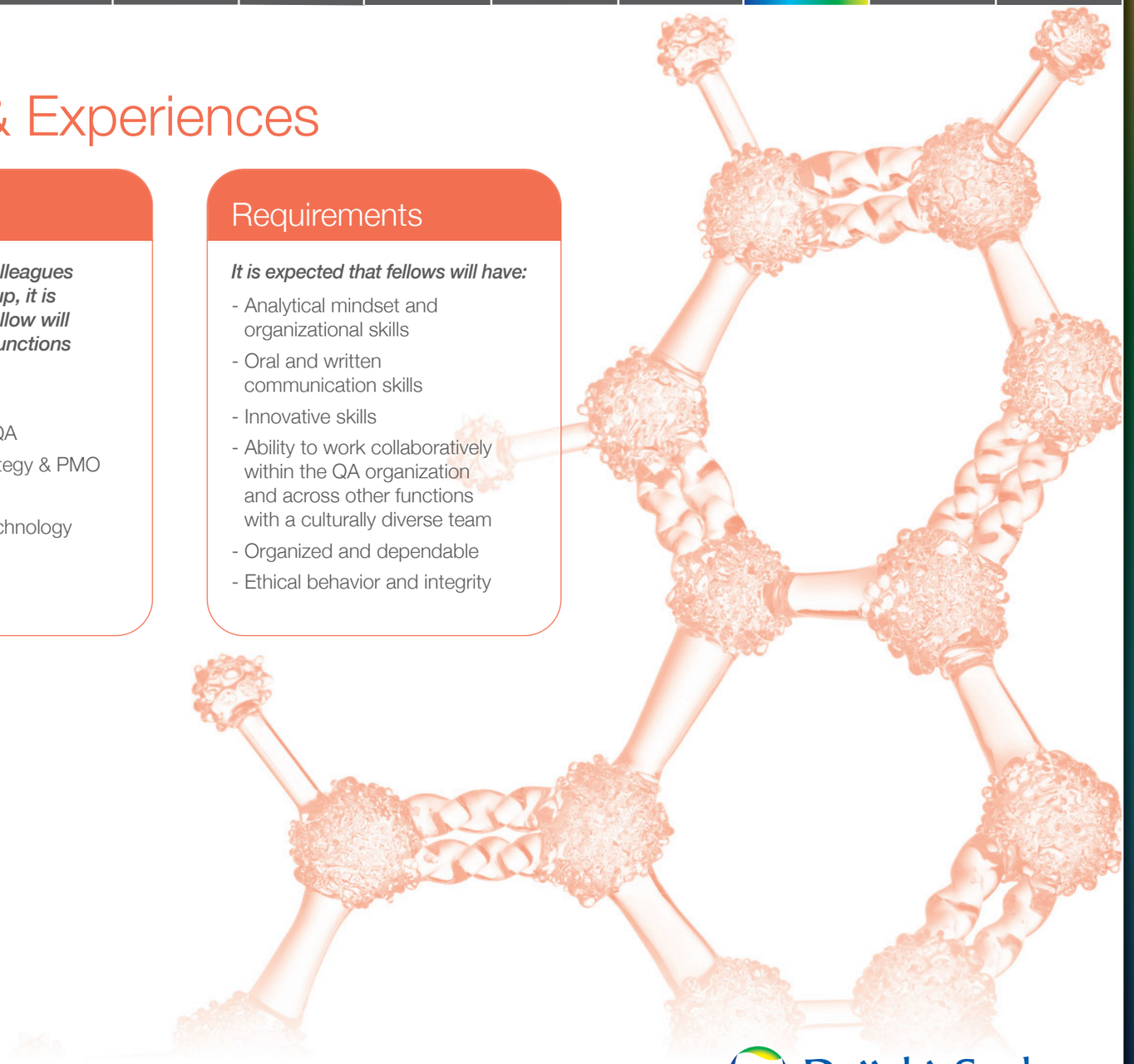
In addition to the colleagues in the QA-GMP group, it is expected that the fellow will interact with other functions particularly:

- Global QA
- Global R&D & PV QA
- Global Quality Strategy & PMO
- Regulatory Affairs
- Pharmaceutical Technology
- Supply Chain

Requirements

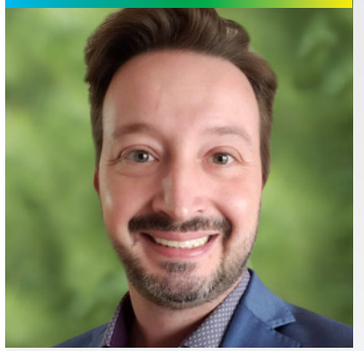
It is expected that fellows will have:

- Analytical mindset and organizational skills
- Oral and written communication skills
- Innovative skills
- Ability to work collaboratively within the QA organization and across other functions with a culturally diverse team
- Organized and dependable
- Ethical behavior and integrity



Daiichi-Sankyo

QA-GMP Fellowship Leadership Team



"The GMP Quality Assurance fellowship program will allow the fellow to understand the science behind the manufacturing process and the necessary controls in place to satisfy and overcome the high-level requirements to ensure a stable supply of drug products to those who are in need: patients across the world. As a pharmacist, I believe this will represent a unique opportunity to allow the fellow to be part of a transformative journey, with high levels of scientific innovation and diverse requirements. The experience will allow the fellow to develop as a future leader with a scalable vision and strong patient-centric mindset."

Eduardo Mascari Tozzi, B.Pharm., M.B.A.
Senior Director Strategic GMP QA Operations | Preceptor

"I am very excited for the inaugural GMP QA Fellowship program. This program will provide fellows with hands-on experience in all aspects of GMP Quality Assurance. They will have the opportunity to interact with critical stakeholders throughout the organization including colleagues from the Regulatory Affairs, Supply Chain and Pharmaceutical Development groups. Fellows will be able to contribute to the process of bringing life changing medicine to our patients, my hope is that the introduction of this fellowship program will inspire the participants to become the next generation of leaders in the GMP Quality Assurance career field."

Eric Friedman
Vice President, Head of GMP QA Americas

Daiichi-Sankyo

RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

NON-RECRUITING FELLOWSHIPS

- Global Business Strategy & Analytics (BSA) Fellowship 65
- Global Clinical Operations (GCO) Fellowship 66
- Global Oncology Marketing (GOM) Fellowship 67
- Pharmacoepidemiology (PE) Fellowship 68
- Quantitative Clinical Pharmacology (QCP) Fellowship 69

Daiichi-Sankyo

Global Business Strategy & Analytics (BSA) Fellowship

Non-Recruiting

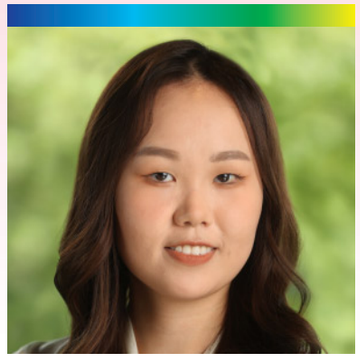
The Global Business Strategy & Analytics (Global BSA) Fellowship Program offers a unique opportunity for the Pharm.D. or Pharm.D./M.B.A. fellow to gain valuable commercial industry experience at a pharmaceutical company with a rich research history and a promising future of growth. This two-year program is designed to provide a comprehensive overview supporting compounds across the full spectrum of product development, but with an emphasis on oncology products, allowing hands-on opportunities, active coaching and mentoring, as well as business analytics and marketing skill building. Our goal is to help provide the fellow with the tools necessary for highly successful commercial careers in the pharmaceutical industry.

The core focus of the program is on Daiichi Sankyo, Inc.'s internal pipeline for market research and commercial insights in oncology.

Daiichi-Sankyo

Why did you select the Daiichi Sankyo Global BSA Fellowship Program?

Global BSA Current Fellow PERSPECTIVE



- Opportunity to work on multiple product launches
- Communicate the company's innovative technologies externally
- Develop a strong professional network

Mu Qiu, Pharm.D.

Second-Year Fellow,
Global Business Strategy & Analytics

University of Southern California,
Alfred E. Mann School of Pharmacy
and Pharmaceutical Sciences

Global Clinical Operations (GCO) Fellowship

Non-Recruiting

GCO's vision is to power innovative world-class clinical trials to deliver novel therapies to patients. To achieve our vision, the GCO study teams successfully deliver clinical trials of our drug development pipeline by leading, managing, and communicating effectively in an optimized strategic partnership with vendors and internal global colleagues.

The GCO Fellow will be fully immersed in running a clinical trial by working directly with the assigned preceptor. As part of the immersion experience, the fellow will also be exposed through various rotations into different support groups within GCO that are essential to the success of study teams. In addition, the fellow will participate in didactic learning to strengthen the fellow's leadership, communication, and project management skills.

Daiichi-Sankyo

Why did you select the Daiichi Sankyo GCO Fellowship Program?

GCO Current Fellow PERSPECTIVE

- Fosters significant leadership opportunities and enhances visibility, allowing us to be recognized by senior management for our contributions and impact.
- Encourages exploration of various projects, aligning with my career goals and allowing me to grow in areas I'm passionate about.

Starr Vang, Pharm.D.

Second-Year Fellow, Global Clinical Operations
University of the Pacific

Global Oncology Marketing (GOM) Fellowship

Non-Recruiting

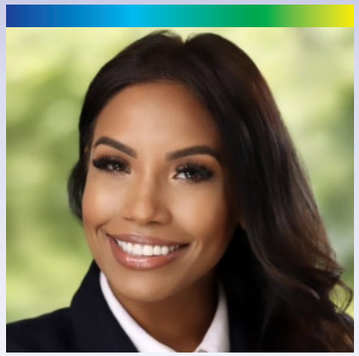
The Global Oncology Marketing Fellowship Program offers a unique opportunity for the Pharm.D. or Pharm.D. /M.B.A. fellow to gain valuable industry experience at a pharmaceutical company with a rich research history and a promising future of growth. This two-year program is designed to provide a comprehensive overview supporting compounds across the full spectrum of product development, but with an emphasis on oncology products, allowing hands-on opportunities, active coaching, mentoring and business analytics skill building. Our goal is to help provide the fellow with the tools necessary for highly successful marketing and market research careers in the pharmaceutical industry.

The core focus of the program will be on Daiichi Sankyo, Inc.'s internal pipeline for marketing and market research in oncology.

Daiichi-Sankyo

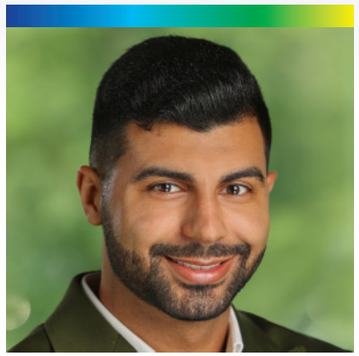
Why did you select the Daiichi Sankyo GOM Fellowship Program?

GOM Current Fellow PERSPECTIVES



- Cutting-edge oncology R&D contributing to groundbreaking treatments
- Gain valuable insights and experience by working with diverse cultures and markets
- Engage in dynamic and creative problem-solving to develop global marketing strategies

Sheena Licata, Pharm.D., M.P.H.
Second-Year Fellow, Global Oncology Marketing
Fairleigh Dickinson University School of Pharmacy



- Innovative work culture
- Career development
- Global impact

Shadi Dahduli, Pharm.D.
First-Year Fellow, Global Oncology Marketing
Rutgers University, Ernest Mario School of Pharmacy

Pharmaco-epidemiology (PE) Fellowship

Non-Recruiting

The Pharmacoepidemiology (PE) Fellowship Program is an initiative between Daiichi Sankyo, Inc., and the Rutgers Center for Pharmaco-epidemiology and Treatment Science focused on the evaluation of the use and outcomes of drugs in populations. This is a two-year fellowship program in PE that provides didactic education as a core part of training that enables real-world, practical, hands-on experience for Pharm.D. fellows who want to become independent and successful practitioners in the pharmaceutical industry.

The aim of the PE Fellowship Program is to provide the necessary research skills to conduct PE research for a career in the pharmaceutical industry. The fellow will develop a greater understanding of the role of PE in drug development and will contribute to the interpretation of real-world data. Pharmaceutical industry preceptors will contribute to the professional development of the fellow.

Daiichi-Sankyo

Why did you select the Daiichi Sankyo PE Fellowship Program?

PE Current Fellow PERSPECTIVES

- Continued research experience
- Improve patient health and safety outcomes
- Culture committed to innovation and research

Candice Drinkwater, Pharm.D., R.Ph., M.P.H.
Second-Year Fellow, Pharmacoepidemiology
St. John's University College of Pharmacy and Health Sciences

- Ambitious company goals
- Immersive work experiences
- Commitment to professional development

Rachel Clark, Pharm.D.
First-Year Fellow, Pharmacoepidemiology
University of North Texas Health Science Center

Quantitative Clinical Pharmacology (QCP) Fellowship

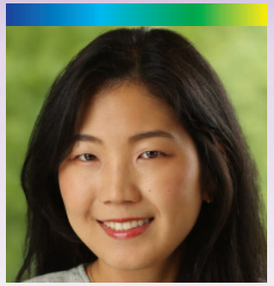
Non-Recruiting

QCP's mission is to quantitatively integrate non-clinical, biomarker, and clinical data. This data integration is performed to inform optimal dosing schedules, identify appropriate patient populations, determine proper monitoring parameters and maximize the therapeutic benefit of our medicines. To achieve our mission, QCP is committed to incorporating model-based approaches in our drug development programs. The use of modeling and simulation in drug development helps modernize and improve the efficiency of drug delivery to patients. Model-based or model-informed drug development (MBDD), a type of drug development paradigm, facilitates quantitative decision-making throughout the drug development continuum. MBDD helps translate information between non-clinical and clinical settings to inform discovery, aids in the selection of doses and dosing regimens, provides information to assess risks vs outcomes to progress at various development checkpoints and provides supportive clinical evidence of medicines following registrational studies.

Daiichi-Sankyo

Why did you select the Daiichi Sankyo QCP Fellowship Program?

QCP Current Fellow PERSPECTIVES

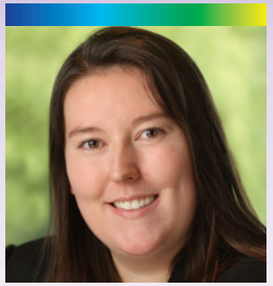


- Leading oncology drug development advancements
- Passion for optimizing patient outcomes

Chloe Koo, Pharm.D., R.Ph.

Second-Year Fellow, Quantitative Clinical Pharmacology

University of Michigan College of Pharmacy



- Build on clinical pharmacology foundation
- Develop strategic mindset
- Projects across varying stages of development

Elizabeth Barton, Pharm.D.

Second-Year Fellow, Quantitative Clinical Pharmacology

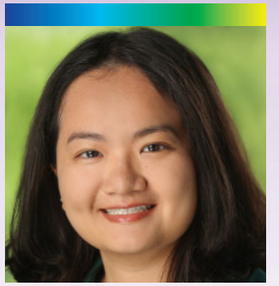
Virginia Commonwealth University College of Pharmacy

- Supportive mentorship and environment fostering teamwork and growth
- Opportunity to learn new skills

April Zhou, Pharm.D.

First-Year Fellow, Quantitative Clinical Pharmacology

UC San Francisco School of Pharmacy



- Track record of innovation and global impact
- Alignment with professional goals and values

Elise Vo, Pharm.D.

First-Year Fellow, Quantitative Systems Pharmacology

University of North Texas Health Science Center

RUTGERS HEALTH

Institute for Pharmaceutical Industry Fellowships

Ernest Mario School of Pharmacy (EMSOP)
Rutgers, The State University of New Jersey

RUTGERS

RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

Soaring Ever Higher

Rutgers Pharmaceutical Industry Fellowship (RPIF) Program

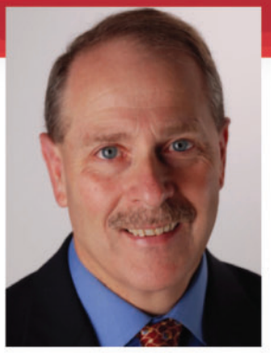
Ernest Mario School of Pharmacy (EMSOP)

Rutgers, The State University of New Jersey

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Distinguished Professor of the EMSOP, Dr. Carolyn Seyss, the Director for the Institute for Pharmaceutical Industry Fellowships, and Dr. Michael Toscani as the Director Emeritus.

Joseph A. Barone, PharmD, FCCP
Dean and Distinguished Professor

Carolyn Seyss, PharmD, RUCIF
Fellowship Director



Michael Toscani, PharmD
Research Professor,
Fellowship Director Emeritus

Program History

1984

EMSOP and 2 pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically- trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the RPIF Program grew significantly and expanded to now include 27 companies within the pharmaceutical and biopharmaceutical industry with approximately 350 Fellows.

2002

Dr. Ernest Mario generously provided an endowment to establish RPIF as an Institute to enhance and promote the role of pharmacists in industry through the RPIF Program. The Institute staff members:

- Provide leadership and administrative support
- Promote quality, communication, scholarly activity, and professional development
- Arrange specialized training opportunities within the pharmaceutical and biopharmaceutical industry

2018

RPIF expanded to offer interdisciplinary Fellows' training by adding physician Fellowship opportunities to our well-established program.

2023

The RPIF Certificate is recognized with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**.

Over 1,700 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.

Professional Development Series

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the sponsor companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/ commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.

Key Program Features

RPIF FOSTERs the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through:

F — **Family of Leading Companies**
Partners include several top global pharmaceutical/biopharmaceutical companies and offer large to small company environments.

O — **Outstanding Alumni Track Record**
Over 1,700 alumni hold prominent positions at many leading companies, including VP and C-suite levels.

S — **Strong Network**
Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.

T — **Trusted and Proven Since 1984**
The Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry for pharmacists as future leaders.

E — **Enhanced Career Development**
Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.

R — **Rigorous Academic Component**
Rutgers affiliation provides academic and professional development opportunities.

Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.

Rutgers, The State University of New Jersey is one of the major state university systems in the United States. EMSOP is part of Rutgers Health and is the only state school of pharmacy in New Jersey. EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey.

While RPIF offers all the benefits of a large program with an extensive network of distinguished professionals, Fellows receive the individual attention of a small program where they are known and supported as individuals.

Application Process and Eligibility Requirements

Pharmacy Fellows for the RPIF Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy from an ACPE-accredited institution before July 1 of the fellowship term.

HOW TO APPLY:

The RPIF Program is highly competitive. **Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.**

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as **October 11, 2024** by visiting our website at:
https://pharmafellows.rutgers.edu/how-to-apply/

All application materials must be submitted electronically to the RPIF website per instructions on the site.

REQUIRED ITEMS:	SUBMIT BY:
Application with short-answer questions	October 18th
Letter of Intent (LOI)	October 18th
Curriculum Vitae (CV)	October 18th
Letters of Recommendation (LORs)	December 1st

ADDRESS LOI AND LORs TO:

Joseph A. Barone, PharmD, FCCP
Dean and Distinguished Professor
Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey
160 Frelinghuysen Road
Piscataway, NJ 08854-8020

RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

"RPIF provides me transformative growth opportunities as I begin my pharmaceutical industry career. The Program's scale offers extensive networking across functional areas, while still delivering personalized attention for Fellows as they partake in opportunities like teaching, research, or committees. Through these opportunities I have developed crucial leadership and communication skills, while also gaining additional tools and connections to thrive in this dynamic field post-fellowship."

Morgan McCluskey Wirtz, PharmD, MBA
Medical Communications Fellow,
RPIF Chief Fellow

"As a Rutgers Fellow, I have had more opportunities through Rutgers and my company than I ever thought possible. The care and kindness of the leadership team and preceptors creates a learning environment that helps fellows flourish and prepare for their careers going forward."

Molly Nelson, PharmD
Global Scientific Content- Health Systems Fellow
RPIF Chief Fellow

"As a Rutgers fellow you'll experience the best of both worlds: the resources and opportunities of a large program combined with the individual support and tight-knit community of a small program. My capacity as both a leader and industry professional has grown immensely since joining—I'd choose RPIF every time!"

Macy Gipson, PharmD
Clinical Science,
Late Stage Development Fellow
RPIF Chief Fellow

Connect with us on social media: @RutgersFellow

RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

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Compassion for Patients.™

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AIFA

Alliance of Industry Fellowship Associates

Aligned First Offer Date
December 16, 2024

The choice of a Post-Doctoral Industry Fellowship is an important decision. AIFA exists to promote a consensus first offer date for all Fellowship positions. We believe this is a positive reflection of the cultures our Programs offer and that culture is a critical consideration in choice of Fellowship.

We hope that other academic and non-academic Fellowship Programs will NOT pressure candidates to accept offers prior to this aligned offer date.